

Dorothy M Wylie Nursing Leadership Institute & Health Leaders Institute - ABBREVIATED Combined Project Database

Welcome to the combined HLI and DMW-NLI Project Database! This database contains a listing of all of the projects since 2005 that DMW-NLI and HLI participants have undertaken as part of their institute programs. For a list of all projects since the Institutes began please open the 'Complete Home Based Projects Database' on the website.

ORGANIZATION OF THE DATABASE: The database is organized into four main sections: Care Delivery, Healthy Workplace, Business of Healthcare, and Personal/Professional/Team Development. Each section contains clusters of projects grouped under sub-headings for convenience of reference.

SEARCHING THE DATABASE: In Adobe Reader click 'View' / 'Zoom' to zoom in or out on the database. Use 'Edit' / 'Search' to search by keyword(s) for an area of interest to you. For example, if you were interested in improving patient flow in the Emergency Department, you might search under "Emergency" and "Patient Flow". Or, if you were interested in improving morale and strengthening teamwork in your work unit, you could search using 'morale', 'satisfaction' and 'team'.

When you identify a project of interest to you, you can contact the "Project Owners" through the organization phone number listed. A word of caution: some of the individuals may no longer be working on the unit or for the organization listed; but hopefully you will locate someone who remembers the project, and can provide you some information.

CARE DELIVERY - includes Models of Care, Care Pathways/Best Practices, Client/Patient-Centred Care, Introducing or Changing Clinical Program/Practice, Patient Flow, Community Development/Population Health.

	Title	Description	Organization	Organization Phone	Project Owners	Institute
Care Delivery Models						
Care Delivery Models	Flexible total care delivery model - A component of teamwork	New and experienced nurses working together sharing ideas and experience - moving from primary care model to total care	York Central Hospital	(905) 883 - 2518	Ritchie Tika, Barb Gray	DMW-2005
Care Delivery Models	Framework/Model for Nursing Care in Ambulatory Care	Articulate and identify the unique contribution nurses have in ambulatory settings and clinics.	The Ottawa Hospital	(613) 798-5555	Carolyn Sauve, Sheryl Izzi	DMW-2005
Care Delivery Models	New Model of Care Delivery for Nursing	Redesign of nursing cared delivery system by engagement of nurses.	Toronto Rehab Institute	(416) 597 - 3422	Nancy Boaro, Lori Korkola	DMW-2005
Care Delivery Models	Crystallizing the shape of care delivery	Assessing & describing existing care delivery. Redefining care delivery model to fully meet the needs of the patient population.	Seven Oaks General Hospital	204-632-3478	C. DeKeyster, C. Boudreau, C. Franceschetti, A. Bachynski	DMW-2006
Care Delivery Models	Preparing to implement a collaborative total patient care model across the surgical program	Expanding scope of practice for practical nurses to enable implementation of a total patient care model	Niagara Health System	905-378-4647	Patty Welychka & Kim McNaughton	DMW-2006
Care Delivery Models	Implementation of new nursing care delivery model at the Montfort Hospital	Plan, implement and evaluate the implementation of a new nursing delivery model	Montfort Hospital, Ottawa	(613) 746-4621 ext 3104	J. Boileau, D. Roy, M.J. Trepanier, D. Versailles, M. Castonguay, L. Lagroix, J. Messier, V. Sauve	DMW-2007
Care Delivery Models	Implementation of non-regulated service providers into the Emergency Services team	Develop a collaborative practice model of care in the Emergency Department, based on the data from the staff worklife mapping exercise	Quinte Health Care	613-969-7400	Wendy Parker & Pat Tressiera	DMW-2008
Care Delivery Models	Implementation of a Verbal Communication Tool	Optimizing communication of healthcare providers for consistent information exchange.	Cambridge Memorial Hospital	(519) 621-2333	Heather Forbes & Lorna Zubrikas	DMW-2008
Care Delivery Models	Evaluating the Nursing Care Delivery Model at MSK Toronto Rehab	Evaluate care delivery model in musculoskeletal program	Toronto Rehab Institute	(416) 597 - 3422	Thomas John & Carol Mc Anuff	DMW-2008
Care Delivery Models	Measuring for Success: How will we know when we are there?	To plan the evaluation of a newly implemented nursing care delivery model.	Toronto Rehab Institute	(416) 597 - 3422	Wanda Kiernowski & Dora Asare-Ababio	DMW-2008
Care Delivery Models	Improving the culture of health care transitions at SickKids	Support a paradigm shift in the culture at SickKids to embrace transition thinking, and embed transition practices to improve long term health of children and adolescents with chronic conditions	Hospital for Sick Children	416-813-7500	Good to Go Team: Sharon Lorber, Melissa Klarn, Laurie Horricks, Geraldine Cullen-Dean, Khush Amaria, Miriam Kaufman, Beth Dettmer	SickKids-HLI 2008
Care Delivery Models	A pilot project in applying Collaborative Problem Solving (CPS) for managing children with behavioural challenges	Application of a collaborative solving approach to medical psychiatry in Neurology rounds. Consistent framework & approach to dealing with neurology population	Hospital for Sick Children	416-813-7500	Janice Mulligan, Sandra Bjelajac-Mejia, Ivanna Yau, Maria Zak	SickKids-HLI 2008

Care Delivery Models	Interprofessional Model of Care	Implement an interprofessional model of care within the Assessment & Reintegration Program's 3 inpatient units	Ontario Shores Centre for Mental Health	905-668-5881	Roban Halowski, Melanie Nguyen, Leslie Johnstone	DMW & HLI Combined 2009
Care Delivery Models	New practice model of care for mental health	Implement a new practice model on the in-patient unit in mental health	Montfort Hospital	613-746-4621	Suzanne Cloutier & Claude Caron	DMW & HLI Combined 2009
Care Delivery Models	Redesigning Model of Care for a new 12 bed specialized adolescent unit	Optimizing nursing scope of practice	Ontario Shores Centre for Mental Health	905-668-5881	Sandra Chen, Tracey Holz	DMW & HLI Combined 2010
Care Delivery Models	Blue Team	Establish & Implement an Assistive Personnel Team to enhance role optimization & care delivery based on the Nova Scotia collaborative care model.	South West Nova District Health Authority	902-742-3541	Patty Roberts, Dana Andrews	DMW & HLI Combined 2010
Care Delivery Models	Model of Transitional Care (Reactivation and Restoration)	Identify an interprofessional model of care that will support the transition of Reactivation and Restoration patients from their program to home safely	Markham-Stouffville Hospital & St John's Rehab	905-472-7090	Zelda Fornariov, Cathy Pupo, Elaine Forde, Julie Sullivan	DMW & HLI Combined 2010
Care Delivery Models	Customizing Ottawa Hospital Clinical Nursing Practice Model	Pilot the Ottawa Hospital Model for Clinical Nursing Practice, and customize it to the Montfort Hospital	Montfort Hospital	613-746-4621	Guylaine Raymond, Louise Scherer	DMW & HLI Combined 2010
Care Delivery Models	Care Provision for Endoscopy at McMaster University Medical Centre	Redefine roles, responsibilities & team function in order to reinforce patient-focused model of care that meets needs of all stakeholders	Hamilton Health Sciences Corp.	905-527-4322	Martin Ruaux, Jenaette Bulgin	DMW & HLI Combined 2011
Care Delivery Models						
Care Delivery Models						

Care Pathways/Best Practices

Care Pathways/Best Practices	Promoting patient safety in elderly clients in an acute care environment	Develop a guideline that promotes patient safety in elderly clients who present with challenging behaviours in an acute care environment.	Cape Breton District Health Authority	(902) 258 - 1901	Claire MacQuarrie, Roberta Taylor	DMW-2005
Care Pathways/Best Practices	Creating a structure and process for a circle of obstetrical care	Establish a structure and process for postpartum care in the community	Guelph General Hospital, Wellington Dufferin Public Health	(519) 837 - 6440	Faye Hamilton, Amber Lunn	DMW-2005
Care Pathways/Best Practices	Development of a template to undertake a process review of the patient journey through the integrated cancer program	Understand the milestones of the patient journey, identify gaps and duplications that exist - which will clarify processes and roles	Grand River Hospital Integrated Cancer Program	(519) 749 - 4300	Donna Van Allen, Sue Robertson	DMW-2005
Care Pathways/Best Practices	Guide to behavioral assessment and approaches to challenging behaviours of dementia	Guidelines for behaviour mapping and care approaches to challenging behaviours of dementia	Toronto Rehab Institute	(416) 597 - 3422	Ursula Denedza, Dionisia San Andres	DMW-2005
Care Pathways/Best Practices	Advanced Triage Reassessment	Reassessment of patients in the waiting room meeting CTAS guidelines & implementing medical directives.	The Ottawa Hospital	(613) 798-5555	Ann Marie Dimillo	DMW-2005
Care Pathways/Best Practices	Best Practice Guideline Renal Patients	A collaborative program between Nephrology & the Catheterization Lab to develop screening and protection protocol for renal function in all patients receiving contrast media.	Peterborough Regional Health Centre	(705) 743 - 2121	Bev Hill, Linda Kloosterman	DMW-2005
Care Pathways/Best Practices	ER Identification of Psychogeriatric Patients	A model of care for early recognition and treatment of dementia, delirium and depression.	Chatham-Kent Health Alliance	(519) 352 - 6400	Catherine McFarland, Denise Dodman	DMW-2005
Care Pathways/Best Practices	Preparing the CCAC for Integration through the Development of Case Manager Best Practice	Develop a model of Case Management based on Best Practice that can be incorporated into the CCAC of York Region which will enable the measurement of standards and assist with ongoing professional development.	CCAC of York Region	(905) 895-1334	Joan Doran, Monica Gabriel	DMW-2005
Care Pathways/Best Practices	Least restraint environment: Best practices	To reduce the frequency of restraint usage, by revisiting the policy, identifying alternatives & educating staff	Kensington Gardens	416-963-9640	Editha Salmasan, Josephine Gopez	DMW-2006
Care Pathways/Best Practices	Fast Track Report (Transfer of Accountability"	TOA documentation tool utilized for admitted patients from ED to the inpatient units.	Hamilton Health Science Centre	905-527-4322	Elizabeth O'Sullivan, Daniela Dijmarescu	DMW-2006
Care Pathways/Best Practices	Care Pathway for the High Risk Joint Replacement Patient	To develop a care pathway for the surgical obstructed sleep apnea (OSA) patient	Concordia Hospital, Winnipeg	204-661-7467	Louise Campbell, Georgia Wiens	DMW-2006
Care Pathways/Best Practices	Assessment & Management of Wound Care	Reinforce best practice amongst staff by developing multi-disciplinary assessment & care maps	Royal Terrace	519-343-2611	Joyce Riehle, Michelle Tosh	DMW-2006

Care Pathways/Best Practices	Implementation of a best practice guideline in an organization that provides service in a diverse	Use the RNAO BPG (Reducing foot complications in diabetes) in 3-4 pilot First Nations communities; Document process & lessons learned	FNIHB- Office of Nursing Services	613-948-8071	Deborah Archibald, Pamela Bradley	DMW-2006
Care Pathways/Best Practices	Falls Prevention program	Develop a comprehensive interprofessional falls prevention program & pilot in the Geriatric Mental Health Program	CAMH	(416) 535 - 8501	Athina Perivolaris & Maria Reyes	DMW-2007
Care Pathways/Best Practices	Care of Mental Health client on an acute paediatric inpatient unit	Develop an evidence-based clinical pathway for the care of the paediatric mental health client	Niagara Health System	905-378-4647	Heather Gallagher & Donna Rothwell	DMW-2007
Care Pathways/Best Practices	Pain Best Practice Guideline Introduction on the Unit	Introduction of the first best practice guideline on the unit	Montreal Children's Hospital	(514) 412-4400 ext 23313	Lyse Boisvert & Mario Bonenfant	DMW-2007
Care Pathways/Best Practices	Intimacy and Sexuality Practice Guidelines for Residents with Dementia	Provide best practice guidelines and assessment tool to evaluate risk and educate staff / families in responding to issues of intimacy and	Fairmount Home	(613) 546-4264	Heather Sands & Mary Lake	DMW-2007
Care Pathways/Best Practices	Prevention of Surgical Site Infections in Colorectal patients through implementation of best practice	Implementation of best practice guidelines for normothermia, hair removal and antibiotic use for colorectal patients	Markham-Stouffville Hospital	(905) 472 - 7090	Tracie Scott, Loretta Morson, Sheila Churilla	DMW-2008
Care Pathways/Best Practices	Develop an evidence-based pathway to determine level of care for individuals requiring admission to the inpatient mental health unit	Develop a 'Decision Tree' to determine the most appropriate care for inpatients being admitted to mental health	Markham-Stouffville Hospital	(905) 472 - 7090	Elizabeth Price & Karen McLeod	DMW-2008
Care Pathways/Best Practices	Steps to Care' Stroke Care Pathway	Develop care pathways for management of stroke patients	Southlake Regional Health Centre	(905) 895 - 4521	Heather Davis & Tara Angus	DMW-2008
Care Pathways/Best Practices	Discovering directions to detect and divert delirium	Translating current best evidence into an easily accessible tool for the prevention, detection, and management of delirium.	Markham-Stouffville Hospital	905-472-7373	Ellen Timson & Rhonda Seidman-Carlson	DMW-2008
Care Pathways/Best Practices	Clinical Pathway for Patients Undergoing Cardiac Surgery	Development of a tool to implement and coordinate care of patients undergoing cardiac surgery.	Sudbury Regional Hospital	(705) 674 - 3181	Kim Waive & Kim Whitteker	DMW-2008
Care Pathways/ Best Practices	Child & adolescent engagement in decision-making at Sick Kids - A best practices inventory	Create an inventory of 'good practices' used to enhance children & adolescents' decision-making about their health care	Hospital for Sick Children	416-813-7500	Orville Brown, Sharon Guger, Christine Harrison, Caron Irwin	SickKids-HLI 2008
Care Pathways/ Best Practices	Family Care Rounds	Develop & implement a standard approach to family rounds across the organization	Hospital for Sick Children	416-813-7500	Joanne Bignell, Kim Meighan, Jill Adolphe, Meredith Frise, Pam Hubley	SickKids-HLI 2008
Care Pathways/ Best Practices	Family-centred developmentally supportive care mapping for infants and families in the NICU	Develop & implement a Family-Centred care map which incorporates best practice guidelines and system of evaluation	Hospital for Sick Children	416-813-7500	Sandy Steimvender, Dianne Treshellar, Lindsay McClelland, Michelle Berton, Cyndie Whitehouse	SickKids-HLI 2008
Care Pathways/ Best Practices	Improving transitions for families with serious prenatal diagnoses to pediatric care	Document the transitions process of prenatally diagnosed infants from Mt Sinai to SickKids; Develop a tool for families to document & share experiences; Develop plan for disseminating info to providers	Hospital for Sick Children	416-813-7500	Regan Klatt, Christopher Trevors, Karen Tam	SickKids-HLI 2008
Care Pathways/ Best Practices	Advance Care Planning (End of Life)	Implement process hospital-wide for developing plans of care for children with life-threatening illness that reflect communication between healthcare professionals & families about wants, needs and desires for end of life care	Hospital for Sick Children	416-813-7500	Maria Rugg, Gurgit Sangha	SickKids-HLI 2008
Care Pathways/ Best Practices	Opening the door to a natural death	Develop a reflective practice tool for health care professionals, addressing their values, attitudes and beliefs about end-of-life	Hamilton Health Sciences Centre	905-527-4322	Peter Lopiski, Jane Smith-Eivemark	SickKids-HLI 2008
Care Pathways/ Best Practices	Implementation of Blaylock Discharge Planning Assessment Tool	Planning tool to identify patients at risk for prolonged hospital stay, and in need of discharge planning resources	Cambridge Memorial Hospital	519-621-2333	Julese Chesney, Tracy Foreshaw	SickKids-HLI 2008
Care Pathways/ Best Practices	Fever Control	Conduct a survey of how much parents/caregivers know about fever control; design & implement a teaching program to fill the knowledge gaps	Health Canada - FNIHB - Duncan Health Centre		Marilyn Byam & Jyoti Vasudev	DMW & HLI Combined 2009
Care Pathways/ Best Practices	Standardizing Insulin Practice	Develop strategies to implement the RNAO BPG for subcutaneous administration of insulin in adults with Type 2 diabetes	St Michael's Hospital	416-360-4000	Charlie Yang & Tes Montada-Atin	DMW & HLI Combined 2009

Care Pathways/ Best Practices	Impossible decisions made possible; engaging the community in pandemic triage planning	Conduct a systematic review of the current HHS Critical Care Pandemic Triage Protocol, including: engaging the public, developing a companion pediatric protocol & evaluating the Triage Team model	Hamilton Health Sciences Centre	905-527-4322	Andrea Frolic, Carrie-Lynn Meyer	DMW & HLI Combined 2010
Care Pathways/ Best Practices	Development of a Transitional Geriatric Interim Stream (TGIS)	Develop & implement a transitional stream to facilitate the rapid assessment, intervention & discharge disposition for non-admitted, non-acute, displaced geriatric patients presenting in the ER	Victoria General Hospital, Winnipeg	204-477-3397	Mike Fehr, Cynthia Moorby	DMW & HLI Combined 2010
Care Pathways/ Best Practices	Clinical Care Pathways - creating a sustainable process	Develop a process map for creating clinical care pathways for the Medicine Program	Peterborough Regional Health Centre	705-743-2121	Denise Freeburn, Andrew Park	DMW & HLI Combined 2010
Care Pathways/ Best Practices	Interprofessional Medication Reconciliation on Admission	Make recommendations based on best practices to build medication reconciliation process in Meditech & to allow for interprofessional	Ontario Shores Centre for Mental Health	905-668-5881	Sara Sadooghi, Bobbi Ivankovic, Sanaz Riahi	DMW & HLI Combined 2010
Care Pathways/ Best Practices	Stroke Best Practice Guidelines	Build multidisciplinary programs to take charge of patients diagnosed with stroke as per BP guidelines	Montfort Hospital	613-746-4621	Annie Tremblay, Annie Boisvert	DMW & HLI Combined 2011
Care Pathways/ Best Practices	Geriatric Behavioural Unit	Develop a specialized service for adults who have a diagnosis of dementia and exhibit challenging behaviours	Quinte Health Care	613-969-7400	Judeline Innocent, Sue Kotel	DMW & HLI Combined 2011
Care Pathways/ Best Practices	Multi-disciplinary approach to implementation of distress symptom management guidelines within a GI oncology ambulatory setting	Pilot project to implement evidence-based symptom management symptom for fatigue & anxiety as reported by patients	Princess Margaret Hospital	416-946-4501	Sheila Webster, Pamela Savage	DMW & HLI Combined 2011
Care Pathways/ Best Practices	Ideal Vascular Access in NICU	Develop & implement best practice for neonatal vascular access device to meet provincial mandate	Sudbury Regional Hospital	705-671-1000	Kim Warren, Shannon Dowdall	DMW & HLI Combined 2011
Care Pathways/ Best Practices	Venous Thrombo Embolism (VTE) Prevention - a Safety Endeavour	Align GBHS with best evindence based practice in preventing venous thrombo-embolism	Grey Bruce Health Services	519-376-2121	Debbe Kennedy, Stephan Sadikian	DMW & HLI Combined 2011
Care Pathways/Best Practices	Visiting kits for families of patient with dementia	Create a box of resources to provide an opportunity for engaging quality visits with dementia patients	Deer Lodge Centre, Winnipeg, Winnipeg	204-837-1301	Carol Anderso, Rosie Sikora	DMW & HLI Combined 2011
Care Pathways/Best Practices	Mobilizing the ventilated patient	Develop a plan to improve early mobilization of the ventilated patient in the Intensive Care Unit based on best practice guidelines	Concordia Hospital, Winnipeg	204-661-7467	Cheryl McKillop, Shelley Munro	DMW & HLI Combined 2011
Care Pathways/Best Practices						

Patient/Client Centred Care

Patient/Client Centred Care	Embracing skill development for family-centred care	Strengthening the professional relationship between a cross-training dyad	Sudbury Regional Hospital	(705) 674 - 3181	Angela Wiwczor, Anne Marie Stanzel, Pauline Seguin, Jana St. Aubin	DMW-2005
Patient/Client Centred Care	CCU Guidelines to support the delivery of quality end of life care	The development of guidelines to assist the team in providing quality end of life care to our ICU patients and their families. Guidelines may include withdrawal of care, family meetings, analgesia & sedation, organ & tissue donation	Guelph General Hospital	(519) 837 - 6440	Heather Gray, Helen Martini	DMW-2005
Patient/Client Centred Care	The Waiting Game	Identify strategies to improve patient satisfaction in regards to wait times (involves patient survey/analysis, development of strategies & implementation)	St. Boniface Hospital	(204) 235-3021	Brenda Van Walleghem, Donna Nowasad	DMW-2005
Patient/Client Centred Care	Improving Customer Service at Triage	Audio-visual "educational" presentation to ED staff re: incorporation of customer service attitudes and techniques for the triage nurse	Chatham Kent Health Alliance	(519) 352 - 6400	Paula Roth, Willie Kirenko	DMW-2005
Patient/Client Centred Care	Miramichi Lodge Resident-specific care plans	To provide resident-centred care by enhancing NCPs which guide resident-specific care assessments & improved communication	Miramichi Lodge		Catherine Gilmer, Penny Fox	DMW-2006
Patient/Client Centred Care	Implementing Family Nursing through Collaborative Problem Solving	Train nurses how to use the Collaborative Problem Solving approach with adolescents, children and their families	Montreal Children's Hospital	514-934-1934	Jocelyne Albert, Jenny Milne-Smith	DMW-2006
Patient/Client Centred Care	Life after cancer treatment: A survivor's booklet	Development and implementation of a cancer survivors booklet for patients and families upon discharge from the oncology clinic.	Markham Stouffville Hospital	905-472-7373	Susan Clarke, Paul Cappuccio, Theresa Dean, Cindy Draper	DMW-2006
Patient/Client Centred Care	Professional Shift Exchange	Develop a tool which will standardize & enhance professional exchange report	Toronto East General Hospital	416-469-6580	Mikki Layton & Fiona Harrington	DMW-2007

Patient/Client Centred Care	Promoting client centred-care	Develop an education & mentoring program to assist nursing staff to work in partnership with residents & families in planning & delivering care	City of Ottawa Carleton Lodge	613-580-2424	Rebecca Seguin & Gerry Blathwayt	DMW-2007
Patient/Client Centred Care	Patient & Family-centred care: who's in the bed?	Development & implementation of a family storyboard to facilitate dialogue to help staff get to know who's in the bed	Chatham-Kent Health Alliance	(519) 352 - 6400	Jacquie Logan-Stephens & Laura Duffield	DMW-2007
Patient/Client Centred Care	Optimize scope of practice in a nurse-led clinic to facilitate patient-centred care in ambulatory prenatal	Pilot test newly developed toolkit to facilitate a) operational review of perinatal nursing clinical, and b) define, articulate & implement full	Winnipeg Health Sciences - Women's Health Centre	(204) 787 - 3315	Shauna Boitson & Pat Gregory	DMW-2007
Patient/Client Centred Care	Client Centred Care Plan: The Mercury is Rising	Revitalization of the labour / birth / post partum plan	Markham Stouffville Hospital	(905) 472-7373 EXT 6418	JoAnne MacKenzie, Sally Rogers, Sandy Brodie & Naeinder Kainth	DMW-2007
Patient/Client Centred Care	Maternal / Newborn Family Centred Care - Your first	Develop a publication (brochure) for the consumer and primary care providers to increase awareness of services	Chatham Kent Health Alliance	(519) 352 - 6400	Tina Bogaart & Anne-Marie Embury	DMW-2007
Patient/Client Centred Care	Delirium recognition and prevention in the elderly	Educate all ER staff on signs and symptoms of delirium and strategies for management. Carry all education to medicine, oncology and surgery programs	Grand River Hospital (Kitchener / Waterloo)	(519) 742 - 3611	Sue Edgar, Kelly Walke, Brenda Leis & Xanne Brown	DMW-2007
Patient/Client Centred Care	Patient and Family Centred Care: Your choice to be present	Development of guidelines that assist staff in facilitating family presence during resuscitation efforts	Chatham-Kent Health Alliance	(519) 352 - 6400	M.C. Pye & Linda Youngs	DMW-2007
Patient/Client Centred Care	Emergency Elder Care	Improve care of elderly patients in the ER past the emergency phase of their stay if admitted but no bed in the crisis program	Kingston General Hospital	(613) 549-6666	Mike Mc Donald & Pam Devine	DMW-2007
Patient/Client Centred Care	Development of a Patient / Family Centred Professional Practice Model	Patient / family at centre of care - key components of leadership - healthy work environment - professional competency - education - commitment / relationships surrounded by corporate mission vision values	Scarborough Hospital	(416) 438-2911 ext 6617	Nancy Fletcher & Bonnie Westcott	DMW-2007
Patient/Client Centred Care	Facilitating Disposition Planning at End of Life for Hospitalized Patients	This project will enhance the decision-making processes of the health care team in disposition planning for hospitalized patients, at end of life care.	Winnipeg Regional Health Authority	(204) 938-5139	Trish Bergal & Christine Newell	DMW-2008
Patient/Client Centred Care	Development of a plan for the Senior Friendly Hospital Committee	Using the regional geriatric workplan, identify components that are in existence, being developed or planned, and/or needing to be initiated	Southlake Regional Health Centres	(905) 895 - 4521	Sue King & Sharon Desormeaux	DMW-2008
Patient/Client Centred Care	Introduction of Clinical Nursing Rounds (Pilot)	Development and implementation of Nursing Rounds for the family medicine program - to form the foundation for accountability for care delivery	Concordia Hospital, Winnipeg	204-661-7467	Judy Bruce-Smith & Elaine Raynbird	DMW-2008
Patient/Client Centred Care	Healthy Mother- Healthy Baby Clinic	Develop a coordinated prenatal clinic and program that promotes maternal health, positive birth outcomes & healthy infancy	Northern Lights Health Region	780-791-6014	Vicki Greening	DMW-2008
Patient/Client Centred Care	Advancing Patient-Centred Care (PCC) at Seven Oaks	1. Conduct literature review to identify key principles of PCC; 2. Develop survey tool to evaluate experience of other organizations that	Seven Oaks General Hospital	(204) 631-3688	Evelyn Mitchell, Deb Frechette, Cyndy Park, Julia Barley	DMW-2008
Patient/Client-Centred Care	Engaging the interdisciplinary Medical Program team in taking the first steps toward more patient-centred care	Examinations of principles, practices and processes required to support a new patient-centred care model	Halton Healthcare	(905) 825 - 6000	Nancy Merrill & Delayne Haasz	DMW-2008
Patient/Client-Centred Care	Engaging patients and families as part of the healthcare team	Developing guidelines for fully engaging patients and families as part of the healthcare team.	Riverview Health Centre	(204) 478-6136	Bev Lomatski & Laura Cerqueti	DMW-2008
Patient/Client Centred Care	Supporting continuity of client-care across unit transfer	Developing a standardized reporting format for inter-departmental patient transfers	Markham Stouffville Hospital	905-472-7090	Erin Finlayson, Elaine Howarth, Mary-Lou James, Doreen Kanenko, Sharon Moore	HLI 2005-6
Patient/Client Centred Care	Enhancing elder care accessibility - a corporate toolkit	Develop a resource kit & provide education aimed at creating an organizational culture that is sensitive & responsive to the needs of the senior population as we move into a new facility	Peterborough Regional Health Centre	705-743-2121	Bill Classen, Cathy Berges	HLI 2005-6
Patient/Client Centred Care	Development of a Paediatric Centre of Excellence	Dev't of a unique family-centred facility, on or near the hospital campus - offering general & specialized pediatric care	Sudbury Regional Hosp (Family Child Program)	705-674-3181	Pierette Lefebvre, Sally Spence	HLI 2005-6
Patient/Client Centred Care	Addressing diversity in meeting child & family needs	Professional dev't program that addresses new standards of care; issues of RT diversity. Action focused program for interprofessional staff	The Hospital for Sick Children	416-813-7500	Michelle Durrant, Bonnie Fleming-Carroll	HLI 2005-6

Patient/Client Centred Care	Patient-Centred Care: Phase I - O.R. Family Communications	One point of contact (volunteer) for families to receive information about their loved one during OR procedures	Collingwood General & Marine Hospital	705- 444-2550	Judy Speyer, Jory Pritchard-Kerr	HLI 2007-8
Patient/Client Centred Care	Patient/Family Centred approach to discharge planning	Improve communication & goal setting consistent with the needs of patient & family by identifying patient/family goals & expectations before team goals are established	Seven Oaks General Hospital	204- 631-3688	Maureen Brouwer, Tara Evans	HLI 2007-8
Patient/Client Centred Care	Phlebotomy Redesign 2008: Interprofessional Collaboration	Redesign phlebotomy service & improve specimen integrity through interprofessional collaboration, engaging nursing & clinics, renovation,	Hospital for Sick Children	416-813-7500	Heather McMullen & colleagues	SickKids-HLI 2008
Patient/Client Centred Care	A tool to facilitate daily care of long-term hospitalized children in the CCU and PICU	The creation of a tool to facilitate consistent daily care for children who experience long-term hospitalization in the PICU & CCU.	Hospital for Sick Children	416-813-7500	Alison Hassall, Maggie Harkness, Robin Deliva	SickKids-HLI 2008
Patient/Client Centred Care	Peer support for parents	Development of a parent peer support program	Hospital for Sick Children	416-813-7500	David Nicholas, Ruta Niedra, Lori Burton, Jill Adolphe, Patty Martinez	SickKids-HLI 2008
Patient/Client Centred Care	SickKids Transplant Centre: Family Resource 'Making it BrEEEzer'	Gather information & resources for binder/website; Provide an avenue for patient/family organization	Hospital for Sick Children	416-813-7500	Emily Ghent, Wendy Drew, Jacquelyn Brigs, Wanda Schoonheydt	SickKids-HLI 2008
Patient/Client Centred Care	Creating health equity: Developing a model of intensive case management for immigrant children and families served at SickKids	To develop a model of intensive case management to ensure health equity for immigrant children and families receiving care at SickKids	Hospital for Sick Children	416-813-7500	Patty Martinez, Mayola Matthew, Susan Sweet, Pat Malloy, Ted McNeill, Suranga Fernando, David Brownstone	SickKids-HLI 2008
Patient/Client Centred Care	Quality Improvement through patient/caregiver engagement	Develop a plan to maximize patient/caregiver engagement (including staff, education & tool development)	Markham Stouffville Hospital	905-472-7090	Susan Sheffield, Trisha Strong, Megan Rubenstein	HLI 2008-9
Patient/Client Centred Care	Grey-Bruce Health Services Patient-Centred Collaborative Care Model	Lay the groundwork for a patient-centred collaborative care model	Grey-Bruce Health Services	519-376-2121	Ann Becks, Jennifer Butuk	HLI 2008-9
Patient/Client Centred Care	Children's Treatment Centre (CTC) on the move	Develop an action plan for the move of CTC to the hospital campus - to have a well-planned, family , innovative unit with great teamwork	Sudbury Regional Hospital	705-674-3181	Penny Jacob, Joanne Tramontini	HLI 2008-9
Patient/Client Centred Care	How do we do this at the bedside? Unit-level implementation of Patient-Centred Care	Create an electronic resource to support PCC delivery at the unit level. Resource would include readiness assessment, barriers to delivery & strategies to address those barriers	Winnipeg Health Sciences Centre	204-787-1617	Gus Castaneda & Leo O'Rourke	DMW & HLI Combined 2009
Patient/Client Centred Care	The patient experience and the impact of a client-centred approach to care	Develop and pilot a patient satisfaction tool that assesses the central elements of client-centred care	Winnipeg Regional Health Authority	204-784-6254	Karen Dunlop & Lisa Ziolkoski	DMW & HLI Combined 2009
Patient/Client-Centred Care	Addressing variances between families expectations and services provided to pediatric patients in ambulatory care areas	1. Identify gaps between expectations of families and service provided in ambulatory care areas; 2. Clearly address issues around the gaps in order to create a culture of mutual respect and understanding	Winnipeg Health Sciences Centre	204-787-1617	Debbie Wrublowsky, Ray Sanchez	DMW & HLI Combined 2010
Patient/Client-Centred Care	Learning for Life	Develop effective evidence-based forensic mental health curriculum for client-centred services, delivered by trained multi-disciplinary team	Ontario Shores Centre for Mental Health	905-668-5881	Sarah Flogen, Thomas Jones	DMW & HLI Combined 2010
Patient/Client-Centred Care	"May Hope Flourish in this Place" - Enhancing awareness of Supportive Services	Provide a hopeful communication for planned and unplanned visits outlining supportive services available to patients and their families	Winnipeg Regional Health Authority	204-784-6254	Andrea Edmunds, Beth Sawatsky	DMW & HLI Combined 2010
Patient/Client-Centred Care	"Changing the Conversation": Promoting a patient & family -centred model in paediatric health care	Introduce a self-management model in paediatric and chronic care & a teaching module for healthcare providers	Winnipeg Health Sciences Centre	204-784-6254	Megan Beamish, Marie Anderson	DMW & HLI Combined 2011
Patient/Client-Centred Care						
Patient/Client Centred Care						
New/Changed Clinical Program or Practice						
New/Changed Clinical Program or Practice	Development of a Plan for the Merger of two Specialized Units	To develop a plan to elicit input & support from frontline staff & relevant stakeholders in 2 distinct units that are amalgamating. Hope to identify & address the anticipated fears & issues from the staff. A pre & post survey will form the foundation.	Vancouver Coastal Health	(604) 875 - 4111	Tracey Taulu, Dawn Benson, Laurie McLauchlin, Carolyn Greenfield	DMW-2005
New/Changed Clinical Program or Practice	Acute care of the elderly initiative	Creating an acute care for the elderly initiative	Joseph Brant Memorial Hospital	(905) 632 - 3730	Ted Reesor, Susan Downing	DMW-2005

New/Changed Clinical Program or Practice	Development of an Acute Palliative Pain/Symptom Management Model of Care	An acute palliative pain & symptom management program is currently under development through 5 interdisciplinary task groups. This project will facilitate integration of all the program components and information into a recognized and accepted model for palliative care that can be applied to day-to-day practice	Guelph General Hospital	(519) 837 - 6440	Wendy Kolodziejczak, Leisa Faulkner	DMW-2005
New/Changed Clinical Program or Practice	Critical Care Response Team	A team of clinicians who bring critical care expertise to the patients bedside. (wherever that may be.)	North York General Hospital	(416) 756 - 6000	Cathie Badeau, Kate Zimmerman	DMW-2005
New/Changed Clinical Program or Practice	Implementation of Observation Beds	To open 3 clinical decisions beds in the ICU/CCU.	Cambridge Memorial Hospital	(519) 621-2333	Jayne Menard, Susan Harris-Howe	DMW-2005
New/Changed Clinical Program or Practice	Developing a Prehab Program for Patients awaiting Joint Replacement Surgery	The purpose of this program is to develop, initiate and evaluate a comprehensive pre-hab program of multidisciplinary assessment, intervention, education, and exercise for people awaiting elective hip and knee replacement surgery.	Concordia Hospital, Winnipeg	204-661-7467	Laurie Walus, Ann Reichert	DMW-2005
New/Changed Clinical Program or Practice	Presence of Families During Codes	To Implement proper process of involving family observation at Code Blues.	Sudbury Regional Hospital	(705) 523 - 7100	Lynne Innes, Margaret Trudeau	DMW-2005
New/Changed Clinical Program or Practice	Managing Spinal Cord Injury Patients across the Continuum	Integrate the continuum of care for the Spinal Cord Injury patients between acute & rehab. Outline a model of care that crosses the continuum and integrate best practice between 2 units.	Hamilton Health Science Centre	(905) 527 - 4322	Brenda St. Amant, Louise MacRae	DMW-2005
New/Changed Clinical Program or Practice	Stroke Prevention Clinic: Planning & Implementing	To plan and implement a stroke prevention clinic that is collaborative with the existing stroke prevention clinic at the HHSC.	St. Joseph's Healthcare, Hamilton	(905) 522 - 1155	Donna Johnson, Stephanie Pust	DMW-2005
New/Changed Clinical Program or Practice	From Here to There & Back Again	Neurosciences unit will revert to neurosurgical unit with short stay cardiac beds.	Sudbury Regional Hospital	(705) 523 - 7100	Lise Thomas, Melissa Spielman	DMW-2005
New/Changed Clinical Program or Practice	Delirium assessment as the first step in the implementation of elder-friendly care strategies throughout the facility	Implementation of a Delirium protocol on an acute care surgical orthopedic unit. Screening of patients 65 years and older in preadmission clinic & via Emergency	Seven Oaks General Hospital	204-632-3531	Kora Otto-Shannon, Candyce Szkwarek, Kim Goodbrandson	DMW-2006
New/Changed Clinical Program or Practice	Framework to transition to a Schedule 1 Facility	The creation of a framework to transition the mental health program to a Schedule 1 Facility	York Central Hospital	905-883-2133	Gundell Lee, Janet Hogan	DMW-2006
New/Changed Clinical Program or Practice	Routine notification and request for organ/ tissue donation	To integrate organ & tissue donation as a routine part of end of life care	Lake of the Woods District Hospital	807-468-9861	Marg Stevenson, Sonia Hill	DMW-2006
New/Changed Clinical Program or Practice	Geriatric Renal Rehabilitation - Bridging the gap	To provide geriatric focused rehabilitative services for hemodialysis patients at HSC, where service is currently unavailable outside the centre.	Health Science Centre, Winnipeg	204-787-4221	Jan Schneider, Christine Johnson	DMW-2006
New/Changed Clinical Program or Practice	Pre-Admission Assessment Tool for Joint Replacement Patients	To identify & pilot a pre-admission assessment tool for total joint replacement patients, and to analyze the data	Cambridge Memorial Hospital	519-621-2333	Charlie Bauman; Liz Elliott	DMW-2006
New/Changed Clinical Program or Practice	Movin on Up!	Build consensus and a shared vision with staff and key stakeholders around distribution and design of medicine services on medical units	Peace Country Health - QWII	780-538-7653	Bonnie Kennedy, Amanda Deschene, Gail Deagle	DMW-2006
New/Changed Clinical Program or Practice	Falls Management, Education & Prevention	Work to eliminate preventable falls in the community & hospital through collaboration across the continuum of care.	Sudbury Regional Hospital	705-671-1000	Hope Marchbank & Lisa Zemans	DMW-2006
New/Changed Clinical Program or Practice	Analysis of a proposed practice change on inpatient cardiology	To examine the feasibility of having specially trained RNs perform femoral sheath removal post PCI	Sudbury Regional Hospital	705-671-1000	Janice Corkal, Laurie Zinger	DMW-2006
New/Changed Clinical Program or Practice	Moving the NICU	Facilitate the move of the NICU from current temporary space to new permanent space, incorporating practice & behavioral changes along the way	Sudbury Regional Hospital	705-671-1000	Sheena Shannon, Rosalyn Straw	DMW-2006
New/Changed Clinical Program or Practice	Education program for oncology patients & families	Develop a multiple-aspect education program for oncology (incl. CD, video & telehealth)	Orillia Soliders Memorial Hospital	(705) 325 - 2201	Berry Crooks, Dianne Sofarelli	DMW-2006
New/Changed Clinical Program or Practice	Development of a Psoriasis Out-patient program	Development of an out-patient program to provide services to clients suffering from psoriasis	Chaleur Regional Hospital	506-544-2408	Frances Duquay, Karla Bertholet	DMW-2006
New/Changed Clinical Program or Practice	Improve facility admission process	Improve current admission process for new residents to facilitate a smooth transition & promote quality of life	Marianhill	613-735-6839	Margaret Cliché & Marian Doering	DMW-2007

New/Changed Clinical Program or Practice	Meeting IV therapy needs of clients at CAMH	Implement structures & processes for meeting the IV therapy needs of clients & implement a plan for building nursing capacity & competence in IV therapy	CAMH	(416) 535 - 8501	Linda Slodan & Ann Pottinger	DMW-2007
New/Changed Clinical Program or Practice	Mixed gender patient rooms	Pilot project for mixed gender room assignment to improve patient flow, decrease inter-unit transfer, and decrease LOS in emergency	North York General Hospital	(416) 756 - 6000	Lesma Bartley & Jennifer Eccles	DMW-2007
New/Changed Clinical Program or Practice	Paediatric Asthma Clinic	Provide assessment, education & action plan for difficult-to-control asthma patients	Southlake Regional Health Centre	(905) 895 - 4521	Catherine Genco & Janet Bowles	DMW-2007
New/Changed Clinical Program or Practice	Creating a Chemotherapy Documentation tool	Creating a Chemotherapy Documentation tool that meets both the current and future needs of the cancer program; aligned with CNO & CANO standards & suitable for electronic adaptation.	Hamilton Health Sciences Centre - Juravinski Cancer Program	905-387-9711	Rosemary Bland & Jennifer Wiernikowski	DMW-2007
New/Changed Clinical Program or Practice	Caring for patients experiencing delirium post cardiac surgery	Implementation of screening & caregiving strategies for post-surgical delirium in the cardiac care patient population	Hamilton Health Sciences Centre	(905) 527 - 4322	Jenn Foley, Anne Pizzacalla, Irene Travale	DMW-2007
New/Changed Clinical Program or Practice	Leading the way out of the Preadmission Clinic Process Maze	Implementing MICE2 model using K+P leadership principles to encourage the exemplary leadership practices and improve / enhance and redesign the current preadmission process	Soldiers Memorial Hospital, Orillia	(705) 325 - 2201ext 3400	Norah Holder, Jessica Bigelow	DMW-2007
New/Changed Clinical Program or Practice	Development of Palliative Care Unit	Transforming oncology / medicine unit of 30 beds by dividing unit into a medicine oncology unit and a palliative care unit	Southlake Regional Health Centre	(905) 895-4521 ext 2457	Roz Gambell & Jean Petruszewski	DMW-2007
New/Changed Clinical Program or Practice	Transition to the New Lac du Bonnet Personal Care Home	Consultation and buy-in from the existing staff in working towards a plan of change in the development of a new 70 bed personal care home	North Eastman Health Association	(204) 345-1223	Lorraine Dent-Prychun & Brenda Rose-Wiebe	DMW-2007
New/Changed Clinical Program or Practice	Restorative Care - What's it all about?	Introducing the concepts of restorative care to the interdisciplinary team	Belmont House	(416) 964-9231 ext 245	Donna Locke & Gwen Chiu	DMW-2007
New/Changed Clinical Program or Practice	Planning and Implementation of COPD Program at QCH	Successful implementation of a COPD program which includes standardization of care, inpatient rehab, outpatient clinics, supported by the introduction of an APN role	Queensway Carleton Hospital	(613) 721-2000 ext 2916	Susan McDowell & Karen Carruthers	DMW-2007
New/Changed Clinical Program or Practice	Diabetes Algorithm and Communication Tool	A communication tool including diabetes best practice algorithm to link information and services between health care providers	O'Chiese Health Centre	(403) 989-3900	Sandra Livingston & Dawna-Lee Nielsen	DMW-2007
New/Changed Clinical Program or Practice	Chronic Ventilator Program for Complex Continuing Care (CCC)	Enhance the care delivery model for ventilated patients in CCC to include Registered Practical Nurses	Niagara Health System	905-378-4647	Wendy Robb, Beth Draper	DMW-2008
New/Changed Clinical Program or Practice	Opening the Door	Opening an alternative milieu setting promoting client independence, choice, dignity and freedom	Centre for Addiction & Mental Health	(416) 535 - 8501	Olga Vuksic & Modest Rutembesa	DMW-2008
New/Changed Clinical Program or Practice	Optimizing the care of mental health patients in the Emergency Department	Revise role of (crisis) mental health team to facilitate movement of mental health patients out of the Emergency Department	Markham-Stouffville Hospital	(905) 472 - 7090	Joanne Alfane & Sandy Marangos	DMW-2008
New/Changed Clinical Program or Practice	Transition of Telemetry	To ensure a smooth transitions of telemetry-monitored patients from the ICU to Medicine	Cambridge Memorial Hospital	(519) 621 - 2333	Gurwinder Dhaliwahl & Jackie Cole	DMW-2008
New/Changed Clinical Program or Practice	Ambulance patient off-load improvement project	Design and implement a project aimed at expediting off-load of emergency service ambulance patients	Mount Sinai Hospital	(416) 596 - 4200	Carolyn Farquharson & Sheena Schuck	DMW-2008
New/Changed Clinical Program or Practice	Communication of ARO (Antibiotic Resistant Organism) status within oncology units	To establish a clear process of communicating patients' ARO status to all caregivers within the clinics and at transitions points; develop an	Hamilton Health Sciences - Juravinski Cancer Centre	(905) 527-4322	Angela Djuric Paulin & Carol Robertson	DMW-2008
New/Changed Clinical Program or Practice	Consolidation of Palliative and Mental Health Services	Move Palliative Care to General Campus; Move Mental Health to Grace Campus; and support staff development to develop unique skills	The Scarborough Hospital	(416) 431 - 8200	Maureen Sunter & Gaye Bell	DMW-2008
New/Changed Clinical Program or Practice	Interdisciplinary communication tool to optimize length of stay in a service excellence model.	Development of communication tools to optimize patient care.	Grace Hospital Winnipeg	204-837-0161	Diana Doyle-Zebrun, Ryan Shymko, Andrea Ollson & Shelley Keast	DMW-2008
New/Changed Clinical Program or Practice	Implementation of a nurse led critical care response team (CCRT)	Improved patient safety, quality, teamwork, and utilization of resources with a CCRT.	Cambridge Memorial Hospital	(519) 621-2333	Scott Hutchings & Vera Heldmann	DMW-2008
New/Changed Clinical Program or Practice	Implmentation of a high acuity unit on a surgical ward	Intorduction of 4 new surgical beds for high acuity patients.	London Health Sciences Centre	519-685 - 8500	Jenn Mellecke & Linda Downing	DMW-2008
New/Changed Clinical Program or Practice	Transfer of Care- Accountability-Patient Handover	Creation of template for shift report.	Peterborough Regional Health Centre	(705) 743 - 2121	Terri Early & Sherry Quibell	DMW-2008
New/Changed Clinical Program or Practice	Transfer of Care Tool	Development of a tool to ensure accurate and efficient patient information transfer.	St. Joseph's Healthcare, Hamilton	(905) 522 - 1155	Brooke Cowell & Tara Coffin-Simpson	DMW-2008

New/Changed Clinical Program or Practice	Building a Bridge to Promote Effective Communication Practices in a Family Centered	Develop formal opportunities of effective communication between families and healthcare providers.	Southlake Regional Health Centre	905-895-4521	Sue Mcleod & Erika Cheung	DMW-2008
New/Changed Clinical Program or Practice	Discharge Transfer Record to Long Term Care	Development of a discharge and transfer record to long term care from the ER.	London Health Sciences Centre	519-685-8300	Tracy Frezell & Jennifer Van Houwelingen	DMW-2008
New/Changed Clinical Program or Practice	Reducing Fall Risk Through Teamwork and Education	Identification of appropriate strategies to reduce falls.	St Boniface General Hospital	(204) 235-3021	Sue Ann Hobbs & Barb Tallman	DMW-2008
New/Changed Clinical Program or Practice	Medication Reconciliation Program	Develop formal process for obtaining a complete & accurate list of each patient's current home medication & comparing the physician's admission, transfer & discharge order to the list	Toronto Rehabilitation Institute	416-597-3422	Edith Rolko	HLI 2005-6
New/Changed Clinical Program or Practice	Managing transitions of Acquired Brain Injury (ABI) patients	Facilitate a team visioning & planning exercise	Sudbury Reg Hosp (CC & Rehab Program)	705-674-3181	Andrea Lee, Linda Scherzinger	HLI 2005-6
New/Changed Clinical Program or Practice	Development of an integrated program plan for mental health & addictions	Creation/adaptation of common vision for Mental Health in Sudbury Region	Northeast Mental Health Centre Sudbury & Sudbury Reg Hosp (Mental Health Program)	705-674-3181	Jean-Guy Levesque, Diana Price, Beth McCarthy-Kent, Marueen McLelland, Amanda Conrad, Wendy Crother-Kakochoy	HLI 2005-6
New/Changed Clinical Program or Practice	Engaging rehabilitation clinicians in utilization initiatives	Establish discharge criteria for rehab patients. begin planning for safe discharge during the acute care phase	Joseph Brant Memorial Hospital	905-632-3730	Kelly Ingram, Marg Nelson, Leslie Brooks	HLI 2005-6
New/Changed Clinical Program or Practice	Development of cross-hospital oncology "there"	Definition & creation of theme - using interprogrammatic, interdepartment & interdisciplinary approach - to advance cancer care & develop niche opportunities	St Michael's Hospital	416-360-4000	Susan Blacker	HLI 2005-6
New/Changed Clinical Program or Practice	The Unforgettable Life Adventure	Develop a proposal to support clients of mental health services in Eastern Ontario to develop leadership skills through an outdoor recreation experience	Royal Ottawa Mental Health Centre	613-772-6521	Lindsay Webber	HLI 2006-7
New/Changed Clinical Program or Practice	Navigating the way	Improving the process from (police) custody to care	Hotel Dieu Hospital, Kingston	613-544-9666	Troy Savage, Peter Kennedy	HLI 2006-7
New/Changed Clinical Program or Practice	Asthma Education Clinic	Open a multi-disciplinary clinic to address the needs of asthmatic patients in the community	Winnipeg Regional Health Authority	204-784-6254	Tracy Simcoe, Philip Friesen	HLI 2006-7
New/Changed Clinical Program or Practice	Work Preparation Program	Develop an interdisciplinary program that will educate & prepare clients to return to work	Sudbury Regional Hospital	705-674-3181	Trevor Harris, Angelique O'Donnell	HLI 2006-7
New/Changed Clinical Program or Practice	Excellence in End Of Life care	Develop & implement a pain management education plan for patients, families, staff & physicians	Chatham-Kent Health Alliance	519-437-6041	Lois Blair, Nance Snobelen	HLI 2006-7
New/Changed Clinical Program or Practice	Arrhythmia Services Assessment & Review	Compare current pacemaker service to published guidelines and peer hospitals... in order to facilitate change	Sudbury Regional Hospital	705-674-3181	Brenda Ann Brown, Craig Armstrong, D Grey, R Carrier	HLI 2006-7
New/Changed Clinical Program or Practice	Enhancing Emergency Practice	Create an interdisciplinary team to review a) policy, b) evidence, c) current practices... to facilitate timely access to ER care	St. John's Rehab Hospital	416-226-6780	Kristin Newman, Elizabeth Bildfell	HLI 2006-7
New/Changed Clinical Program or Practice	Improving end-of-life care at NYGH	Comprehensive policy & educational initiative to improve the quality of end-of-life care in the organization	North York General Hospital	416-756-6000	Jonathan Breslin, Ellen Kampf	HLI 2006-7
New/Changed Clinical Program or Practice	Partners in Recovery	Design & implement a family program across Whitby Mental Health Centre, where families are valued in the recovery process	Ontario Shores Centre for Mental Health	905-668-5881	Ann Kidd, Paula Podolski	HLI 2007-8
New/Changed Clinical Program or Practice	Community CHF clinic	Develop a nurse-run CHF clinic in the community care access centre, where acute care facility can refer patients	Concordia Hospital, Winnipeg	204-661-7261	Kim Dieleman, Judy Cumberland	HLI 2007-8
New/Changed Clinical Program or Practice	Reorganization within Family Health Services		Middlesex-London Health Unit	519-663-5317	Irene Buckland-Foster, Debbie Shugar, Nancy Summers	HLI 2007-8
New/Changed Clinical Program or Practice	Follow-up outpatient rehabilitation for stroke survivors	Implementation of a coordinated comprehensive outpatient stroke rehabilitation program	Chatham-Kent Health Alliance	519-437-6041	Kim deHaan, Maureen McKerrall	HLI 2007-8
New/Changed Clinical Program or Practice	Improve inter-hospital transfer for diagnostic testing	Enhance patient transfer processes from hospital to hospital, including for diagnostic testing	Grey Bruce Health Services	519-376-2121	Diana Ryman, Paula Clark	HLI 2007-8
New/Changed Clinical Program or Practice	Breath of Life - Portable Oxygen (and the availability of...)	Address reasons why portable oxygen is not always available for patient transfer.	St. Joseph's Health Care, Toronto	416-530-6000	Betty Ann Jolly, Margaret Williams	HLI 2007-8
New/Changed Clinical Program or Practice	Development of cognitive assessment decision-making tool	Research, select and/or develop and/or refine tool; Develop marketing/implementation plan	Cambridge Memorial Hospital	519-621-2333	Lisa Rideout, Sonya Kochanski	HLI 2007-8

New/Changed Clinical Program or Practice	Code Blue - reducing chaos and improving role clarity (including family)	Clarify/define roles of Code Blue response team, including responsible services and family members; Integrate family in Code Blue events	Hospital for Sick Children	416-813-7500	Hadi Mohseni-Bod, Rose Gaitero, Clyde Matava, Marie Pinard, Diane Soares, Michael Rotstein	SickKids-HLI 2008
New/Changed Clinical Program or Practice	Parental Presence during OR induction	A program that allows patients and the care-tiver to have/give support during induction in ALL surgeries.	Hospital for Sick Children	416-813-7500	Andrea Hoover, Allison Pummell, Jenny McDonough	SickKids-HLI 2008
New/Changed Clinical Program or Practice	Modeling outpatient physiotherapy services	Investigate the use of linera programming to maximize service efficiency (patients seen per day) subject to the constraints of the operating environment of the outpatient physiotherapy department	Winnipeg Regional Health Authority	204-784-6254	Carrie Fuehm, Neil MacCutcheon	HLI 2008-9
New/Changed Clinical Program or Practice	An allocation matrix for OT/PT acute care inpatient staffing at HRSRH (one site)	Identification of current OT/PT acute care inpatient resources at multi-site organization, and provision of recommendations for appropriate allocation of such resources at single-site facility	Sudbury Regional Hospital	705-674-3181	Sharmaine St. Denis, Shannon Gouchie	HLI 2008-9
New/Changed Clinical Program or Practice	Improving patient/family satisfaction with the ER experience at Concordia Hospital	Conduct environmental scan to determine current barriers; work with ER staff to identify how can successfully overcome barriers; develop & implement education sessions to implement solutions	Concordia Hospital, Winnipeg	204-661-7261	Gloria Dixon, Kathleen R-Boschman	HLI 2008-9
New/Changed Clinical Program or Practice	Launching LEAN	Create a vision of LEAN in the organization	Collingwood General & Marine Hospital	705-444-2550	Linda MacLeod, Lisa Nicol	HLI 2008-9
New/Changed Clinical Program or Practice	The 3 Rs: Respect, Responsibility, Risk and understanding the ROMHC Drug Policies	Multifaceted roll-out of new policies addressing patient illicit drug use in the hospital - to staff & patients	Royal Ottawa Mental Health Centre	613-722-6521	Alison Middlesex, Karen Poole	HLI 2008-9
New/Changed Clinical Program or Practice	Treatment Transitions Documents (Child & Adolescent)	Create a standardized discharge document/form and standardize recipients of the information	Mantioba Adolescent Treatment Centre (MATC)	204-958-9617	Jaye Miles, Mary Beth Dunning	HLI 2008-9
New/Changed Clinical Program or Practice	Enhancing capacity of staff to care for patients with concurrent disorders	Develop a toolkit to assist healthcare professionals to better assess and treat patients who are substance abusers, in addition to treating their psychiatric diagnosis	Ontario Shores Centre for Mental Health	905-668-5881	Elaine Widdett, Anastasia Kalim, Jennifer Gardner	HLI 2008-9
New/Changed Clinical Program or Practice	Build skills of staff to recognize client's perspective with concurrent disorders	Educational modules, training initiatives, evaluation & review	Sudbury Regional Hospital	705-674-3181	Lise Chamberlain, Maureen O'Hare-Nebre	HLI 2008-9
New/Changed Clinical Program or Practice	Initial assessment tool	Develop a standardized assessment tool for Recreation Therapists and Kinesiologists to utilize	Cambridge Memorial Hospital	519-621-2333	Theresa Milani, Tracy Forshaw	HLI 2008-9
New/Changed Clinical Program or Practice	Refine the Occupational Therapy services to personal care	To enhance the OT service delivery to residents in personal and chronic care at Deer Lodge Centre, Winnipeg	Deer Lodge Centre, Winnipeg	204-837-1301	Diane Rawluk, Cheryl Lebleu	HLI 2008-9
New/Changed Clinical Program or Practice	Toronto Public Health (TPH) Healthy Babies, Healthy Children (HBHC) and Tuberculosis (TB) Collaboration 2008-2009	A collaborative initiative between the HBHC and TB divisions to improve service delivery integration for clients considered to be at risk	Toronto Public Health	416-338-7228	Ann Liddy, Adrian Sebastian	HLI 2008-9
New/Changed Clinical Program or Practice	Least restraint in mental health	Develop a least restraint philosophy that transcends into a least restraint environment	Ontario Shores Centre for Mental Health	905-668-5881	Cynthia Hearne, Julie Paradis	HLI 2008-9
New/Changed Clinical Program or Practice	PULSE - People Using Lifestyle Strategies Effectively	Implement a process so that clients can identify their modifiable risk factors for heart disease and learn goal setting strategies to make lifestyle changes	Sudbury Regional Hospital	705-674-3181	Anne Phillips, Kerry Charuk	HLI 2008-9
New/Changed Clinical Program or Practice	Bridging the way: Developing transition (with the patients) from the paediatric system to the adult system for Rheumatoid Arthritis (RA) patients	Pilot the transfer process of RA patients moving from the pediatric system to the adult system: conduct an assessment of patient's needs; develop an implementation plan in partnership with the patient; measure satisfaction	Winnipeg Health Sciences Centre	204-787-1617	Tanya Welsh, Regan Speaker	HLI 2008-9
New/Changed Clinical Program or Practice	Right Time, Right Place, Right Person; Basic Diabetes education triaged to community partners	Implement a database to triage diabetic education to community partners within our catchment area	St. Michael's Hospital	416-360-4000	Jacqueline Chen & Trixie Williams	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Clinically appropriate, effective, patient care cardiac monitoring	Identify & assemble key information required to support decision-making relative to cardiac monitoring in a new building	Hamilton Health Sciences Centre	905-527-4322	Ari Collerman & Erlene Seaborne	HLI-5 & DMW-16
New/Changed Clinical Program or Practice	(Mechanical) Restraint-free environment in forensic care	Implement a (mechanical) restraint-free environment in a (minimum and medium level) forensic mental health unit	Ontario Shores Centre for Mental Health	905-668-5881	Sheila Gallagher & Kim Cearns	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Smoking, health & healing	Implement an interdisciplinary approach to smoking cessation for inpatients suffering from a mental illness	Royal Ottawa Mental Health Centre	613-722-6521	Raluca Groholschi & Lisa-Marie Burka	DMW & HLI Combined 2009

New/Changed Clinical Program or Practice	Effective implementation of a least restraint policy	Modify & implement a least restraint policy that is consistent with the p	Grand River Hospital	519-742 - 3611	Joy Bevan, Kren Conway & Heather Camass	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Preparing staff for change to a Schedule 1 Facility	Establish an environment on an inpatient mental health unit that will prepare staff for becoming a Schedule 1 facility	Cambridge Memorial Hospital	519-621-2333	Julie Deruytter & Karen Anderson Keith	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Improving multidisciplinary communication, satisfaction & outcomes in the intensive care unit using a daily goals worksheet	Implement a daily goals worksheet for use during multidisciplinary rounds - to improve communication and standardization of the approach to addressing patient care goals	St. Joseph's Health Care, Hamilton	905-522-1155	Lily Waugh & Angela Greiter	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Ensuring discharge transportation home	Develop a process, tools & education to proactively assure that patients have appropriate transportation leaving LHSC	London Health Sciences Centre	519-685 - 8500	Heather Hern & Trish Fitzpatrick	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Redevelopment & integration of critical care services	Plan for 'Access to Best Care' (corporate initiative) while amalgamating adult critical care resources on one site	Deer Lodge Centre, Winnipeg	204-837-1301	Patricia Major & Dennis St. Laurent	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Advancing patient safety initiatives	Develop a patient safety forum to promote patient safety initiatives. Goals: 1) improved staff involvement; 2) task forces to work on safety initiatives	London Health Sciences Centre	519-685 - 8500	R. Kohr; Jackie Crandall; Lori Hunt	DMW & HLI Combined 2009
New/Changed Clinical Program or Practice	Standardized Roles & Responsibilities of the Triage Nurse	Define & 'standardize the roles & responsibilities of the ER triage nurse throughout 8 Ers in Winnipeg	Winnipeg Regional Health Authority	204-784-6254	Debbie McMahon, Karen Samson	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Develop a self-care program for medicine inpatients with diabetes	Patients admitted into hospital on medicine units with diabetes are supported, educated and empowered to self-manage their disease in a collaborative self and family centred approach	Chatham-Kent Health Alliance	519-437-6041	Lisa Shepley, Sherri Saunders	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	One Moment in Time	Hourly patient rounds to include nurses & other clinical staff, checking in on patients every hour around the clock	St Joseph's Health Care, Hamilton	905-522-1155	Deb Langlois, Joy Clarke	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Efficiently & safely... Every single med	Process mapping and LEAN methodology to improve medication withdrawal, transportation and administration	Peterborough Regional Health Centre	705-743-2121	Liz Hawthorne, Jude Handley	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Footcare Management in First Nations Communities: Alternate approach to education program delivery	Implement a foot care management education program to nurses working in Home Care.	First Nations Inuit Health Branch (Alberta)	780-495-5557	Cheryl Brace-Beaudry, Robin Cooper	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Patient Report for Transfer (PRT)	Develop a communication tool for patient report between ER and inpatient units prior to transfer of care	Grace Hospital Winnipeg	204-837-0161	Laurie Leslie, Jennifer Cumsty	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Scheduled Rounding - A Fall Prevention Strategy	Scheduled rounds to check on the needs of residents within domains specific to LTC residents	Deer Lodge Centre, Winnipeg	204-837-1301	Daryl Dyck, Joyse Harmacy	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	ABC Retention/Transition	Develop a transition plan for staff in closing of adult inpatient unit and moving beds to other sites of HHS, with ultimate goal of staff retention	Hamilton Health Sciences	905-527-4322	Kim Bryanton, Cheryl Bertrand	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Patient follow-up post surgical procedure	With consent, a post-op day surgery patient receives a follow-up phone call from a trained volunteer regarding patient satisfaction & experience	Collingwood General & Marine Hospital	705- 444-2550	Sadie Nixon, Karen Redpath	DMW & HLI Combined 2010
New/Changed Clinical Program or Practice	Two Patient Identifiers	Utilization of two patient identifiers for accurate identification prior to delivery of any health care service or treatment - to minimize risk and provide safe care	Peterborough Regional Health Centre	705-743-2121	Lisa McConkey, Sue Dunford	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Healthy Bowels, Happy People	Develop facility-wide program to ensure consistent bowel care is provided by nursing staff	Collingwood General & Marine Hospital	705- 444-2550	Debbie Ball, Jennifer Meesters	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Transfer of Care	Assess & evaluate the current shift transfer of nursing care processes, recommend & implement new & improved processes	Sudbury Regional Hospital	705-671-1000	Aimee Stinson, Judy Garbutt	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Role of Fall Risk Management in Decreasing Emergency Department Burden	Develop a program which would allow for follow-up of community dwelling older adults who have presented to the Emergency department with a fall or fall risk factors	Grace Hospital Winnipeg	204-837-0320	Andrea Thiessen, Maggie Wallin	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Building the Plan: Specialized Services for Older Manitobans	Develop a plan to transition the agency to a specialized service provider for older Manitobans	Age & Opportunity, Manitoba	204-956-6459	Amanda Macrae, Stacey Miller	DMW & HLI Combined 2011

New/Changed Clinical Program or Practice	Medication Administration/IV Fluid Safety	4 month data collection re: medication & IV fluid problems, analysis & sharing of data; identification of opportunities	Deer Lodge Centre, Winnipeg	204-837-1301	Kusum Chhibba, Leanne Greig	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Guide to Care & services for patients & families while at the Grace Hospital	Develop a patient & family resource guide to enhance patient experience through sharing information related to care & services provided at the hospital	Grace Hospital Winnipeg	204-837-0320	Leslie Frye, Noreen Shirtliff	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	You CAN get there from here!	Implement a patient transfer process from emergency department to in-patient unit	Sudbury Regional Hospital	705-671-1000	Lisa Grace, Crystal Pitfield	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Bridging the diabetes care gap in in-patient diabetes management	Optimizing management of inpatient with diabetes in an acute care hospital, through an interdisciplinary team	Grace Hospital Winnipeg	204-837-0161	Joanne McKay, Bnnie Clark	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	GET UP & GO: Strategic plan to promote patient functional independence	Interprofessional team will work together to enhance increase functional independence through education, communication & standardized patient lift program	Niagara Health System	905-378-4647	Celia Aiello, Craig Sutton	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Supporting the clinical needs of acute hepatobiliary and colorectal surgical services patients	Evaluate the effectiveness of the 3-bed observational unit developed within the acute care surgical ward	Hamilton Health Sciences Centre - Juravinski Site	905-527-4322	Marg Deacon, Karen Robinson	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice	Antimicrobial stewardship program (ASP)	Develop an ASP which aims to promote judicious use of anti-infectives and minimizes adverse consequences; Establish clinician ownership of their role in ASP	Hamilton Health Sciences Centre	905-527-4322	Annie Brooks, Melani Sung	DMW & HLI Combined 2011
New/Changed Clinical Program or Practice						
New/Changed Clinical Program or Practice						

Patient Flow						
Patient Flow	Implementation of an Early Warning Scoring System for Patient Acuity	A pilot toolkit to Identify pt at risk of changing acuity or determination, implement rapid intervention when it can be most effective, and determine appropriate level of care (bed management.)	Chatham-Kent Health Alliance	(519) 352 - 6400	Lin Stevenson, Karen Millard	DMW-2005
Patient Flow	Improving Patient Flow	Assessing the demand capacity of inpatient surgery unit at TOH Civic Campus and examine the current flow identifying barriers and bottlenecks to minimize variation in activity and decrease OR cancellations.	The Ottawa Hospital	(613) 798-5555	Susan Batista, Jennifer Smylie	DMW-2005
Patient Flow	Utilization Management (UM) System: Improving LOS from acute to subacute areas	Implementation of a computerized system that requires an RN to enter clinical patient information that will enhance team analytical process & assist in providing patient care in the most appropriate setting	Victoria General Hospital, Winnipeg	204-477-3226	Joanne Stothers, Donna Romaniuk	DMW-2006
Patient Flow	Optimizing flow of cardiac surgical patients	Improving flow of cardiac surgical patients through peri-operative, critical care, and ward experiences	London Health Sciences Centre	519-685-8300	Judy Kojlak, Pat Merrifield, Sherri Lawson	DMW-2006
Patient Flow	Changing Access management in the acute locked adult psychiatric unit	Change perception of entry to acute mental health inpatient locked unit by removing uniformed security officer.	Hotel Dieu Hospital, Kingston	(613) 544 - 3310	Marnie Dahl, Eval Barnett	DMW-2006
Patient Flow	FIT (facilitating improved throughput) Program	Improve the efficiency of the ADT process in order to decrease length of stay & improve satisfaction of staff, patients & family	Concordia Hospital, Winnipeg	204-661-7467	Chris Collier & Bonnie Shipman	DMW-2007
Patient Flow	Patient Flow through the Surgical Program	To focus on 1-2 bottlenecks in the surgical process (OR and Surgical Unit) that hampers patient flow	Concordia Hospital, Winnipeg	204-661-7425	Tanya Cheetham, Karin Long	DMW-2007
Patient Flow	Key indicators in managing and facilitating patient flow	Develop a tool to classify hospital patients into stages of urgency and actions needed to optimize patient care	Kingston General Hospital	(613) 549 - 6666	Andrea Keller & Tracy Fitzgerald	DMW-2008
Patient Flow	Emergency Department (ED) patient flow process mapping	Conduct a diagnostic assessment of ED patient flow processes	South West Nova Scotia District Health Authority	(902) 245 - 2501	Pamela Robichaud & Debbie Hill-LeBlanc	DMW-2008
Patient Flow	Key indicators in managing and facilitating patient flow	To develop a tool that classifies the hospital into stages of urgency, and suggests actions to optimize patient care	Kingston General Hospital	(613) 548-2313	Reg hart, Tom Hart, Tracy Fitzgerald, Andrea Keller	DMW-2008
Patient Flow	Paved Patient Pathways	Project to ensure efficient patient flow in new outpatient centre.	Grand River Hospital	(519) 742 - 3611	Michelle Wilhelm & Jane Huiskamp	DMW-2008

Patient Flow	Patient Flow Initiative	Create strategies to remove barriers to discharge, thus enabling timely admission	Peterborough Regional Health Centre	705-743-2121	John Whitehead, Brad Sippel, Colleen Howson , Cheryl Coombs	HLI 2006-7
Patient Flow	Implementation of a Discharge Planning model across the organization	Implementing established discharge planning guidelines, ensuring that every patient & family leaves hospital with a printed discharge plan	Royal Ottawa Mental Health Centre	613-345-5272 X 2390	Don Cowell, Ann-Marie O'Brien	HLI 2006-7
Patient Flow	Improving hand-off of rehab plan of care upon discharge	Develop a hand-off tool & process to improve the quality & accuracy of information communicated upon discharge from Sick Kids	The Hospital for Sick Children	416-813-7500	Kim Streitenberger, Rita Damignani	HLI 2006-7
Patient Flow	8th Avenue Connector	Waitlist support for clients transitioning from Urgent Mental Health to Community Mental Health, through individualized mental health intervention.	Calgary Health Region	403-297-7519	Twila Orto, Cheryl Gardner	HLI 2007-8
Patient Flow	Transitioning patients from inpatient to outpatient neonatology services	Develop a streamlined process for transitioning from inpatient to outpatient neonatology services, with enhanced metrics. Develop joint education process for NNFU & NICU staff to support families in the process	The Hospital for Sick Children	416-813-7500	Anne Marie Jewiss, Lesley	HLI 2007-8
Patient Flow	Successful integration back to community	Develop a tool for discharge planning & medication reconciliation	Cambridge Memorial Hospital	519-621-2333	Noela Vorsteveld, Kimberley Floyd	HLI 2007-8
Patient Flow	Clinical protocol for risk assessment & mitigation	Develop a risk assessment and mitigation tool for complex patient discharges. Pilot protocol with two multi-disciplinary teams on acute medical units in community hospitals	Winnipeg Regional Health Authority	204-784-6254	Marlene Stern, Sandra Loewen	HLI 2007-8
Patient Flow	Inpatient resource alignment	Implement the process, change management and organizational improvement strategies that support alignment of inpatient staff resources & facilitate inpatient admissions/transfers in unit	Hospital for Sick Children	416-813-7500	Andrea Sepa, Margot Follett Rowe, Colleen Peskun, Jane owes Ciordas	SickKids-HLI 2008
Patient Flow	Driving to Discharge	Develop & implement a visual tool to trigger all te4am members to each discharge goals	Hospital for Sick Children	416-813-7500	Alistair Hodinott, Catherine Hebbard, Clare Barford	SickKids-HLI 2008
Patient Flow	Innovative strategies for improving discharge planning for patients with diabetes	Develop a method for facilitating discharge of patients with diabetes, encompassing: admission, assessment, education of staff, patients & families, discharge plan and documentation.	Hamilton Health Sciences Centre	905-527-4322	Carol Chagnon & Bo Fusesk	DMW & HLI Combined 2009
Patient Flow	Development of entrance criteria for integrated discharge planning unit	Use established hospital categories of client complexity to determine eligibility for the Integrated Discharge Planning Unit	Winnipeg Regional Health Authority	204-784-6254	Pat Younger & Carolyn Blieske	DMW & HLI Combined 2009
Patient Flow	Review of discharge planning rounds	Review discharge planning rounds in order to make recommendations to enhance planning for patients, which will result in improved patient flow	Grace Hospital, Winnipeg	204-837-0320	Gale Pearson & Marie McKie	DMW & HLI Combined 2009
Patient Flow	Welcome to our World - Facilitating a smooth transition	Facilitate a smooth transitions throughout HSC - particularly critical care -> surgery -> discharge home	Winnipeg Health Sciences Centre	204-787-1617	Asha Pereira & Jane Eason-Hamm	DMW & HLI Combined 2009
Patient Flow	Using utilization management tool to more accurately identify homelessness as a barrier to discharge	Standardize & implement ways to identify homelessness barriers early on, in order to facilitate more efficient discharge	Winnipeg Health Sciences Centre	204-787-1617	Kathy Hendrickson-Gracie & Stacie Karlowsky	DMW & HLI Combined 2009
Patient Flow	Surgical Access Made Easy (S.A.M.E.)	Standardize approach to accessing all surgical care	St Joseph's Health Care, Hamilton	(905) 522 - 1155	Kim Stephens Woods, Deanna Brunet	DMW & HLI Combined 2009
Patient Flow	ICU/SDU Minor/moderate surge capacity plan	Develop a plan which clearly identifies a minor and moderate surge capacity plan and the steps to take to safely care for ICU & SDU patients	Sudbury Regional Hospital	705-671-1000	Tina Bloomfield	DMW & HLI Combined 2011
Patient Flow	Easy access to health & social services in St James	Provide increased oppportunity to request and access services: walk-in, phone in or crisis/urgent in a more coordinated & efficient manner	Grace Hospital, Winnipeg	204-837-0320	Brbara Bolshaw-Dow, Rob Wilson	DMW & HLI Combined 2011
Patient Flow						
Patient Flow						

Community Development/Population Health

Community Development/ Population Health	Co-creating Adolescent Girls Circles	Co-creating a framework for the development of "Toolkits" that facilitate girls circles in First Nations communities	Health Canada - FNIHB	(604) 666 - 8949	Judith Stein, Lorelei Newton	DMW-2005
Community Development/ Population Health	Walk the Talk	A one week camp that provides nutrition education, fitness program and cultural awareness to First Nations children and youth	Health Canada - FNIHB (LacSeul First Nation)	(613) 952 - 6023	Lana Angeconeb, Karen Martin	DMW-2005
Community Development/ Population Health	FNIHB Home & Community Care Program sustainability nurse	Research specific target community needs, create & implement home care nurse position to provide service to small remote communities with recruitment barriers	Health Canada, FNIHB, BC	604-666-8475	Candice Corston, Elizabeth Flanders	DMW-2006
Community Development/ Population Health	Building Future Leaders in First Nation Communities	Develop a multi-disciplinary team to work with youth in FN communities to prevent drug/alcohol abuse, by engaging youth to become community leaders	FNIHB-Alberta	(780) 495 - 5635	Susan Jewitt, Joseph Redhead	DMW-2006
Community Development/ Population Health	Community Grocery Tour	Launch a weekly grocery tour to teach people how to read labels and make healthy choices	First Nations & Inuit Health Branch (High River Alberta)	(780) 759-3773	Leonard Allen & Gina Halliwell	DMW-2008
Community Development/ Population Health	Developing community health plans using a collaborative approach	Support FNIHB staff & community-based staff to develop, implement, monitor & evaluate community health plans collaboratively using a community development approach	Health Canada, FNIHB, Alberta	780-495-6146	Joyce Cardinal, Gloria Denechoan	HLI 2005-6
Community Development/ Population Health	Adoption & implementation of Population Health approach for planning & decision making	Adoption of policy by governing board; further refinement of framework & initial phase of policy implementation	Annapolis Valley Health	902-678-7381	Tricia Cochrane, Nancy McBay	HLI 2005-6
Community Development/ Population Health	Increasing awareness of chronic disease self-management	Develop a plan for enhancing self-awareness of chronic disease self-management with the Central LHIN	North York General Hospital	416-756-6000	Greg Konigshaus, Leslie Soever	HLI 2006-7
Community Development/ Population Health	CHAMPIONS for prevention & promotion of mental health	Establish a mental health prevention & promotion network within the WRHA	Winnipeg Regional Health Authority	204-784-6254	Carolyn Strutt, Marg Synyshyn	HLI 2006-7
Community Development/ Population Health	Engaging public health staff in a process to develop vision & values	Design a process to engage staff in crafting mission, vision & values statement for public health services in Lambton County	County of Lambton Community Health Services Department	519-383-8331	Kevin Churchill, Andrew Taylor	HLI 2006-7
Community Development/ Population Health	Rural Model for Adult Community Speech & Language Services	Develop creative speech & language service delivery model for clients living in rural areas	HNV Access Centre	705-457-1600	Joan Rannie, Kim Ballantyne	HLI 2006-7
Community Development/ Population Health	Bridging the Gap: Developing strategies for working effectively with new Canadians accessing health care	Develop & roll out a training module on within with children & families who are new to Canada, or from different cultures - to increase ability to access services & supports	Hospital for Sick Children	416-813-7500	David Brownstone, Plezzie Benitez	HLI 2007-8
Community Development/ Population Health	Public Health Emergency Relief Plan	Develop a plan to reallocate health care resources of need during a declared or local disaster	County of Lambton Community Health Services Department	519-383-8331	Charlene McMahon, Jeff Brooks	DMW-HLI Combined 2011
Community Development/ Population Health						
Community Development/ Population Health						

HEALTHY WORKPLACE - includes Values & Culture, Healthy Workplace, Orientation, Recruitment & Retention

	Title	Description	Organization	Phone	Project Owners	Institute
Values & Culture						
Values & Culture	R-E-S-P-E-C-T - What it means to Me		Woodstock General Hospital	(519) 421 - 4218	Ilene Buchanan, Cheryl Moore	DMW-2005
Values & Culture	Moving Forward - Delight in Dining	It will be the norm for our FEU/REHAB patients to eat in a communal dining room	Leamington District Memorial Hospital	(519) 326 - 2373	Claudette Levesque, Lucy Coppola	DMW-2005
Values & Culture	Team Growth Through a Culture of Personal Accountability	Introduce concepts and tools to promote personal accountability which will enable the interdisciplinary team to grow and maximize its potential.	Seven Oaks General Hospital, Winnipeg	(204) 631-3688	Bev Laurila, Faye Ostrove	DMW-2005
Values & Culture	Transforming Communication/Creating a Culture of Transparency and Open Communication	To assess the culture of communication in the school of Health Sciences and develop strategies to address the identified needs and celebrate the strengths.	Humber Institute of Technology & Advanced Learning	(416) 675-6622	Joy Shewchuck, Sandra Filice, Rosemary Watkins, Lenore Duquette	DMW-2005
Values & Culture	Improving Customer Relations	Work with professional staff to develop an education and awareness program to improve customer relations	Middlesex Hospital Alliance - Strathroy Middlesex	(519) 245-5292	Sharon Cuttrysse, Cathy Gooding, Gayle Ramsay, Marguerite Walker	DMW-2006

Values & Culture	Service Excellence - "Pilot ER/DI"	A Pilot project of service excellence in the ER & DI	Seven Oaks General Hospital, Winnipeg	(204) 631-3688	Blair Stevenson, Joyce Rokosh, Janine Bllingall Scotten, Kim Goodbrandson	DMW-2006
Values & Culture	Customer Service in the Long Term Care Environment	Create a cultural shift in the way staff address the care needs of the Italian-Canadian elderly in a longterm care environment by adopting a customer service best practice model	Villa Colombo	416-789-2113	Nikki Mann, Cheryl Raycroft	DMW-2006
Values & Culture	Embracing Change & Sustainability in a Dynamic Work Environment	Develop a workplace improvement team to address site/facility issues using six critical work place factors. Facilitate & support the cultural changes agreed upon.	North Eastman Health Association Inc - Pine Falls Health Complex	204-268-7433	Glennnda Gould, Brenda Neufeld	DMW-2006
Values & Culture	Ethics in the Workplace	Provide / develop a set of resources to support staff with ethical decision-making	Riverview Health Centre	(204) 478-6136	Nadine Breland & Alexis Firth	DMW-2007
Values & Culture	Inspiring A Quality Culture	Coaching and mentoring plan: Culture of Quality inot daily practice	Hamilton Health Services	(905) 527 - 4322	Lori MacCullouch & Roseanne Zimmerman	DMW-2008
Values & Culture	Customer Service Training Initiative	Build a customer-focused training initiative for our facility	Collingwood General & Marine Hospital	705- 444-2550	Martin Mazza, Jennifer Cornelisse	HLI 2006-7
Values & Culture	Respectful workplace	Develop a committee of staff/management/elders to empower our organization to ensure staff feel safe, secure and supported physically, emotionally, spiritually, intellectually in the workplace	Carrier Sekani FAMily Services	250-567-2900	Marilyn Janzen, Dianna Evans	HLI 2008-9
Values & Culture	Identify core competencies required by all staff to live the values of SOGH	Identify and define competencies, describe what it would look like (behaviours), and generate recommendations to operationalize it.	Seven Oaks General Hospital	204- 631-3688	Monique Constant, Cathy Johnston	HLI 2008-9
Values & Culture	Earning Respect Project	Improve the culture of the ER by fostering a climate of respect for ourselves, our teams & our patients	London Health Sciences Centre	519-685-8300	Karen Bondy & Cindy Langford	DMW & HLI Combined 2009
Values & Culture	Protocol for Information Inspiration & Engagement	Develop a protocol for strategic and effective communication and engagement	Winnipeg Health Sciences Centre	204-787-1617	Anne-Marie Brown, Kat Washchshyn	DMW & HLI Combined 2009
Values & Culture	Further our awareness of cultural diversity amongst staff at Riverview Health Centre	Develop sensitivity and understanding of other ethnic groups amongst staff at RHC through a cultural awareness publicity campaign	Riverview Health Centre	204-478-6269	Lucie Schlichter, Kelly Dutiaume	DMW & HLI Combined 2010
Values & Culture	Developing Mindful practices to nurture & strengthen cultures of compassion	Cultivate leadership presence presence through mindfulness and mindful practices, to nurture & strengthen a culture of compassion	Centre de sante Saint Boniface & Catholic Health Corporation of Manitoba	204-953-2257	Lynne Jamault-Crocker, Micheline St-Hilaire	DMW & HLI Combined 2011
Values & Culture						
Values & Culture						

Healthy Workplaces / Quality of Work life

Healthy Workplaces / Quality of Work life	Building staff morale, the cornerstone of health care	Through use of team building, exercise and a retreat with use of a facilitator, we will increase the morale of the 6GI staff	St. Joseph's Health Care, Hamilton	(905) 522 - 1155	Krysta Kolodziejski, Heather Wende	DMW-2005
Healthy Workplaces / Quality of Work life	Apotex Reconnecting to Care		Baycrest Centre for Geriatric Care	(416) 785 - 2500	Penney Minor, Catherine Kohm	DMW-2005
Healthy Workplaces / Quality of Work life	Quality Improvement Program		Acadie-Bathurst Health	(506) 544-2329	Annie LeClerc, Michelle Godin	DMW-2005
Healthy Workplaces / Quality of Work life	A Model of Caring: Nurses Reflections on a Positive Working Environment	Provide a framework that will encourage nurses to be supportive and professional in their communication with colleagues.	Cambridge Memorial Hospital	(519) 621-2333	Deborah Snider, Brigitte Shannon	DMW-2005
Healthy Workplaces / Quality of Work life	Empowering Staff	Inspire staff to identify & communicate issues or concerns in a positive, effective approach	Haliburton Highlands Health Services		Darcy Burke, JoAnne Ecclestone	DMW-2006
Healthy Workplaces / Quality of Work life	Put the smile back into nursing	Improving staff morale by creating a healthy workplace (employing the use of humour)	Sudbury Regional Hospital	(705) 523 - 7100	L. Bugg, S. Lacroix, K. McImoylile, P. Plummer, M. Scott, P. Toffoli	DMW-2006
Healthy Workplaces / Quality of Work life	Establishing WHO WE ARE & Securing our future	Enabling staff & teambuilding to facilitate changes that will occur with implementing an identified mandate through a planned retreat.	St Joseph's Health Care, Hamilton	905-522-1155	Maureen Snider, Jennifer Doersan	DMW-2006
Healthy Workplaces / Quality of Work life	Having Fun at work	Get all staff involved and motivated for creating a better workplace environment where joy coexists with willingness to come to work.	Residence Saint-Louis	613-824-1720 X2128	Jessie Dubourg, Josee Belke	DMW-2006

Healthy Workplaces / Quality of Work life	Healthy Hearts	Create a supportive environment in the workplace to promote individuals' ability to gain positive health behaviours. Model improve	Skidegate Health Centre / Xaaynangaa Naay (House of Life)	250-559-4610	Heather Barnes, Robin Boese	DMW-2006
Healthy Workplaces / Quality of Work life	Toward Excellence - The Journey of Community Building	Using new grad transitions/integration into RN-PDC programs to springboard a collaborative culture among educators	Capital District Health Authority (AB)	902-473-3174	Valerie Eden & Kelly Lackie	DMW-2007
Healthy Workplaces / Quality of Work life	Healthier Happier Workplace	Growth and change in our nursing environment	Vision 74 Inc	(519) 336-6551	Linda Williamson & Dana Horton	DMW-2007
Healthy Workplaces / Quality of Work life	Pilot project for engaging Hotel Dieu Hospital in a culture of wellness	Implement a minimum of 5 wellness strategies that have minimal cost (time, fiscal, human resources) & open discussions about wellness.	Hotel Dieu Hospital (Kingston)	(613) 544 - 3310	Kelly Youmans, Jennifer O'Neil	DMW-2008
Healthy Workplaces / Quality of Work life	Promoting a Positive Work Environment When Mandated to go over Census	Identify and implement strategies for front line teams during an over-census situation.	London Health Sciences Centre	(519) 685 - 8500	Kit Wong & Heather Tales	DMW-2008
Healthy Workplaces / Quality of Work life	Building a Healthier Workplace Environment	Initiative to foster support and decrease negativity through incorporation of LHSC's core values.	London Health Sciences Centre	(519) 685 - 8500	Marg Kooy & Trish Walker	DMW-2008
Healthy Workplaces / Quality of Work life	Wellness and Mentorship for Managers	Project to establish a support system using mentorship and team meetings promoting a structured wellness program.	Kingston General Hospital	(613) 549-6666	Maureen Charette, Wilma Cohrs, Christina Panopoulos-Rowe, & Kelly Bodie	DMW-2008
Healthy Workplace	Building A Healthier Work Environment by Strengthening Social Relationships	Guideline development for life events and annual celebrations by a social committee.	London Health Sciences Centre University Hospital	(519) 685 - 8500	Joyce Shannon & Eileen deVeber	DMW-2008
Healthy Workplaces / Quality of Work life	Developing & piloting employee recognition	Profile home care employee's success stories in FN communities in the Alberta Region, using the FN web portal	Health Canada, FNIHB, Alberta	780-495-6146	Melanie Pooyak, Lorene Mills	HLI 2005-6
Healthy Workplaces / Quality of Work life	Reward & Recognition Framework	Design a meaningful reward & recognition framework for our organization	Concordia Hospital, Winnipeg	204-661-7184	Brent Kreller, Alison Allard	HLI 2007-8
Healthy Workplaces / Quality of Work life	Reward & Recognition Excellence	Review literature of best practices; Dialogue with staff. - to assess & improve our reward & recognition program	Seven Oaks Hospital	204- 631-3688	Eva Karpyza, Carol Deckert	HLI 2007-8
Healthy Workplaces / Quality of Work life	Taking care of those who care	Create an environment that provides coping resiliency for health care professionals, patients and parents at SickKids	Hospital for Sick Children	416-813-7500	Nicky Brookes, Patti Rowe, Jen Schredel, Julie Keagan, Dana	SickKids-HLI 2008
Healthy Workplaces / Quality of Work life	Developing an education program to support staff in handling difficult conversations	How to handle the difficult situations that staff in temporary leadership roles routinely find themselves in	Winnipeg Regional Health Authority; Victoria General Hospital Winnipeg	204-784-6254 204-477-3397	Connie Newman (VGH) , Eric Bradley (WRHA)	HLI 2008-9
Healthy Workplaces / Quality of Work life	Creating a healthy & vibrant workplace framework	Develop and communicate the Hospital's commitment to a healthy workplace. Develop an action plan to implement the Healthy	Markham-Stouffville Hospital	905-472-7090	Anne Kennie, Diane Purdy	HLI 2008-9
Healthy Workplaces / Quality of Work life	Impact of job on personal life: Identifying & Improving the relationship	Meet with individual team members to explore/identify impacts of their jobs on their personal lives; Develop an action plan to resolve	Sudbury Regional Hospital	705-674-3181	Joanne Guizzo, Judy Latendre-Paquette	HLI 2008-9
Healthy Workplaces / Quality of Work life	Care for the Caregiver	Assist staff to be able to identify symptoms of caregiver/compassion fatigue and available resources by 1) education sessions; 2) self-evaluation tool; 3) pamphlet with suggestions for help; 4) conference with experts in stress management/ burnout/ compassion fatigue	London Health Sciences Centre	519-685 - 8500	Laurie Young & Janet Taylor	DMW & HLI Combined 2009
Healthy Workplaces / Quality of Work life		Two-part initiative: a) develop strategy for informing all staff of current program to create a safety program for staff who fear violence from an intimate partner; b) develop & implement a program to train staff & family in techniques of personal safety	Kingston Hospitals	613-549-6666	Donna Joyce & Marcy Mundt	DMW & HLI Combined 2009
Healthy Workplaces / Quality of Work life	Pathways to Wellness... For you and your team	Engaging staff in the process of determining the status of their own well-being and the well-being of the teams they are members of. Based on that determination, practices to enhance positive mental health will be cultivated & pathways available identified	Winnipeg Regional Health Authority	204-784-6254	Marion Cooper, Susan Stratford	DMW & HLI Combined 2010
Healthy Workplaces / Quality of Work life	Improving the environment in Peri-Operative Services	Develop a healthy workplace within and amongst the departments of peri-operative services; and to improve communication processes & practices.	Ross Memorial Hospital	705-324-6111	Jan Robinson, Ann Wehrstein	DMW & HLI Combined 2011
Healthy Workplaces / Quality of Work life	Ensuring our workplace supports productivity and job-worklife satisfaction	Create a healthy workplace	deSouza Institute	416-581-8579	Mary Jane Esplen, Sandra Li-James	DMW & HLI Combined 2011
Healthy Workplaces / Quality of Work life	The next 5 years: generating possibilities	Assess the strengths and possibilities of NRT stakeholders using an Appreciative Inquiry as the guiding methodology	University Health Network	416-340-4800	Emelia Sekoh, Opal Robinson	DMW & HLI Combined 2011

Healthy Workplaces / Quality of Work life	Civility: the only Option?	Develop a learning module to support Humber College ITAL School of Health Sciences students to understand & model civil behaviour, and to recognize & appropriately respond to uncivil behaviours	Humber Institute of Technology & Advanced Learning	(416) 675-6622	Stacey McPhail, Elena Ptack	DMW & HLI Combined 2011
Healthy Workplaces / Quality of Work life	Staff Influenza vaccination program	Increase influenza compliance of staff/physicians and change culture toward accepting it as a standard of care	Chatham-Kent Health Alliance	519-437-6041	Marcel Blais, Carol Turner	DMW & HLI Combined 2011
Healthy Workplaces / Quality of Work life						
Healthy Workplaces / Quality of Work life						

Retention / Recruitment

Retention / Recruitment	Roots Retention & Recruitment		Markham-Stouffville Hospital	(905) 472 - 7090	Nancy Hood, Pauline Brillinger, Molly Court, Joan Baker	DMW-2005
Retention / Recruitment	Preceptor/ Mentoring program	Development of a preceptoring/mentoring program to support staff nurses in a teaching role	Southlake Regional Health Centre	905-895-4521	Brenda Mundy, Marcie Dunn	DMW-2006
Retention / Recruitment	Assessment of career aspirations of clinical nurses in Resource team	To assess the career aspirations and related teaming needs of clinical nurses in the resource team at KGH and to identify how these aspirations fit with the organizational needs.	Kingston General Hospital	613-549-6666	Janice Minard, Sabrina Martin	DMW-2006
Retention / Recruitment	New Nurse Support Network	Develop a support network for newly graduated RNs	Riverview Health Centre	204-478-6141	Kim Olver, Jason Hillier	DMW-2006
Retention / Recruitment	Development of a new nurse integration program	Provide a mentoring experience that gives new nurses the tools and resources they need to practice as confident, satisfied & evolving	Grace General Hospital, Winnipeg	204-837-0161	Terry Desautels, Abby Gagan	DMW-2006
Retention / Recruitment	Recruitment of 4th year nursing students to the Operating Room	Develop a presentation to inform 4th year nursing students about placements and employment opportunities in the Operating Room	Sudbury Regional Hospital	(705) 523 - 7100	Brenda Burns, Sheri-Lynn McEwan	DMW-2006
Retention / Recruitment	Your opinion counts! A collaborative approach to	Developing action plans in response to themes revealed in NICU	Hospital for Sick Children	(416) 813 - 7500	Kristin Comar & Melody Hicks	DMW-2007
Retention / Recruitment	New graduate integration	Develop a framework/process map to enhance ability of clinical managers to mentor & grow new nurses in order to enhance	The Ottawa Hospital	(613) 798-5555	Lyse Huneault & Marnie Houlahan	DMW-2007
Retention / Recruitment	Mentorship Program	Develop guidelines for mentors to follow when mentoring	Northern Lights Health Region	780-791-6014	Dallas Kuhr	DMW-2007
Retention / Recruitment	5B Bravo Program	Structured program developed to provide daily, weekly, and monthly staff recognition to nurses	Hospital for Sick Children	(416) 813-5305	Maria Plastina & Candice Rosenberg	DMW-2007
Retention / Recruitment	Retention and Recruitment of Nurses	Community engagement in the recruitment and retention of nurses	Red Lake Margaret Cochenour Memorial Hospital	(807) 727-2231 ext 358	Debbie Larson & Barb Menard	DMW-2007
Retention / Recruitment	Recruitment / Orientation / Retention	To have a good facility / unit orientation program in order to recruit and retain new grads and nurses	Acadie Bathurst Health Authority	(506) 544-3647	Sophie Landry & Brigitte Therrien	DMW-2007
Retention / Recruitment	"We're Listening" - Eliciting the learning & integration needs of novice emergency department	Develop and implement focus groups with experienced, intermediate and novice nurses in the ED.	Victoria General Hospital, Winnipeg	204-477-3397	Leanne Johnson, Laura Anning	DMW-2008
Retention / Recruitment	Review & modify nurse selection criteria	Modify existing criteria to ensure consistent, transparent & objective recruitment/selection decisions for all classifications of nurses	Victoria General Hospital, Winnipeg	204-477-3397	Jackie Dutfield, Mike Mencik	DMW & HLI Combined 2010
Retention / Recruitment						
Retention / Recruitment						

BUSINESS OF HEALTH CARE - includes Knowledge Development/Transfer; Information Systems/Technology/Management, Introducing or Changing Non-Clinical Program/Process, Resource Management, Workload/Staffing, Standards/M Measurement/Evaluation, Strategic Priorities)

	Title	Description	Organization	Organization Phone	Project Owners	Institute
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Knowledge Development & Transfer						
Knowledge Development & Transfer	Patient Satisfaction with Transfer of Accountability	Develop an evaluation process that will enable us to gather data regarding patients & families feedback related to the transfer of accountability process within the rehab and ortho program and HHSC	Hamilton Health Sciences Centre	(905) 527 - 4322	Bev Morgan, Joanne Wright	DMW-2005
Knowledge Development & Transfer	Pre-Natal Program tracking to Health Centres in First Nations Communities	To design a manual tool for CHNs in First Nations Health settings to capture the parameters of a prenatal program	Health Canada - FNIHB	(604) 666 - 8949	Karen Clarke, Elizabeth Torr	DMW-2005
Knowledge Development & Transfer	Intranet Charge Nurse Resource Tool	Development of resource manual for charge nurses with eventual publication on the Intranet.	Peterborough Regional Health Centre	(705) 743 - 2121	Beth Reid, Bev, Day	DMW-2005
Knowledge Development & Transfer	Transfer knowledge about end of life care to from palliative care experts to long-term care staff	Develop an educational initiative to transfer knowledge about end-of-life care & pilot on one unit	Baycrest Centre for Geriatric Care	416-785-2500	Mary Lou Ip & Inga Grnaovskaya	DMW-2007
Knowledge Development & Transfer	Integration of RAI 2.0 measurable outcomes into clinical practice	Create a protocol to use the outcomes identified through the MDS assessment to establish a resident-specific baseline for follow-up	Specialty Care Inc (Bradford Valley)	905-952-2257	Lynn Ironside & Clarrissa DeValk	DMW-2007
Knowledge Development & Transfer	Care to Imagine... dare to be Challenged	Encourage all levels of staff to manage operational change for Niagara Region Public Health	Niagara Region Public Health Department	905-688-7255	Christina Bradley & Vanessa DiPietro	DMW-2007
Knowledge Development & Transfer	Pain Matters: Knowledge Transfer Project	Developing knowledge transfer strategies which will support the implementation of the RNAO pain management guidelines	The Hospital for Sick Children	(416) 813-5716	Lori Palozzi & Tracey Deline	DMW-2007
Knowledge Development & Transfer	Collaborative Waitlist Management	Develop mutual waitlist criteria to improve the communication within the waitlist process.	Deer Lodge Centre, Winnipeg	(204) 837 - 1301	Sylvia Ptashnik & Maureen Chounard	DMW-2008
Knowledge Development & Transfer	Cost Containment Strategies: Consumables	A project to analyze consumable utilization and spending and implement strategies to determine an effective operational process	St. Michael's Hospital	(416) 360-4000	Colleen Johns & Pam Robinson	DMW-2008
Knowledge Development & Transfer	Mental Health Program Service Manuals	Development of service manuals that are consistent in style, format, and content.	Lakehead Psychiatric Hospital	807-343-4342	Mary Perkovic, Earla Navratil, Liz Littleford & Pat Paradis	DMW-2008
Knowledge Development & Transfer	Right level of care: Key stakeholder engagement plan	Establish a formal system to more effectively use beds. Two components: 1. strategic approach to using information to make better	Markham-Stouffville Hospital	905-472-7090	Carole Moore, Farrah Hirji	HLI 2008-9
Knowledge Development & Transfer	Engaging nurses in self-regulation, through partnership & collaboration	Develop a systematic way (that reaches nurses at all levels and areas of practice) of seeking stakeholder feedback that is measurable and able to demonstrate efficacy	College of Nurses of Ontario	416-607-7165	Sharon McNickle, Angela McNabb, Myra Kreick	HLI 2008-9
Knowledge Development & Transfer	Streamline policy & procedure development for critical care	Develo & implement a collaborative process for timely development & review of critical care policies & procedures using web-based technologies	Winnipeg Health Sciences Centre	204-787-1617	Priya Doodnauth, Lissa Currie, Susan Gerlach	DMW-HLI Combined 2011
Knowledge Development & Transfer						
Knowledge Development & Transfer						

Information Systems/Technology/Management

Information Systems/Technology/Management	Motivating the OR Team toward accepting a computerized OR Management & Information System	The implementation of the PICIS ORIMS in the N.W.T.	Stanton Territorial Health Authority		Wendy Baker, Michelle Muise	DMW-2005
Information Systems/Technology/Management	"The missing link" - Improving data collection process for cardiac information	Improve the efficiency & quality of data collected for MOHLTC, HRSRH, and Critical Care Network; and prevent duplication while maintaining best practices	Sudbury Regional Hospital	(705) 523 - 7100	Linda Anderson, Karen Jelen	DMW-2006
Information Systems/Technology/Management	Tracking tool for mandatory training & corporate initiatives for staff	Develop a tracking tool for managers/educators to keep track of staff training and corporate initiatives	The Ottawa Hospital	(613) 798-5555	Barry Hollywood, Rosemary Bickerton	DMW-2006
Information Systems/Technology/Management	Multidisciplinary Documentation Improvement	Develop a computerized resident information system	Craigiel Gardens	519-293-3215	Gerri Picken, Jennifer Parent	DMW-2006
Information Systems/Technology/Management	Develop Implementation Plan for Clinical Documentation	Implement an electronic database for the Electronic Health Record in ER	Grey Bruce Health Services	(519) 534 - 1260	Melissa Thomson, Michele Turcette	DMW-2006

Information Systems/ Technology/Management	A problem-solving tool kit	Develop a tool to guide registered staff in their critical and clinical decision-making	Yee Hong Centre for Geriatric Care	905-568-0333	Chau Nhieu-Vi & Susan Griffin Thomas	DMW-2007
Information Systems/ Technology/Management	Multimedia tutorial template & prototype	Develop a template for e-learning. Develop a prototype online tutorial that can then be customized based on content	Winnipeg Health Science Centre	(204) 787 - 3315	Cherie Pinkerton & Brenda Stutsky	DMW-2007
Information Systems/ Technology/ Management	Changing perceptions - adoption of an electronic health record in the regional cancer program	Survey knowledge, attitudes & beliefs of primary nurses re: proposed changes to clinical documentation processes & initiate educational program re electronic documentation	Sudbury Regional Hospital - Regional Cancer Program	(705) 523 - 7100	Tracie Parks & Jeannette Mallay	DMW-2007
Information Systems/ Technology/ Management	The Art of comprehensive documentation	Engage all relevant departments in development of a nursing admission database in keeping with regional standards	Winnipeg Grace General Hospital	204-837-0161	Brenda Janz & Sandra Gerbrandt	DMW-2007
Information Systems/ Technology/ Management	"DOS to Win" Software Conversion in Food Services	Conversion of software & data from obsolete DOS-based platform to newer, evolving Windows environment	Collingwood General & Marine Hospital	705- 444-2550	Robin Gilman	HLI 2005-6
Information Systems/ Technology/ Management	Creating a newsletter to connect health & social services staff from remote communities	Develop & distribute e-newsletter to Kitikmeot/Baffin Health & Social Services (then expand to all regions) "Northern Loop"	Dept. Health & Social Services - Nunavut	867-360-6388	Connie Kwon, Florence Wood, Karen Lue-Kim	HLI 2005-6
Information Systems/ Technology/ Management	Security & Privacy Model for Records Management	Conduct a complete review of how employee & client information is received, managed, stored & disposed of during entire life-cycle - develop processes	Comcare Health Services	519-963-3665	Nancy Sills, Debbie Vieira, Mary Atkinson	HLI 2005-6
Information Systems/ Technology/ Management	Data Quality Improvement & Efficiency	Achievement of excellent data, to optimize efficiency, redesign, performance & accountability	Chatham-Kent Health Alliance	519-437-6041	Karen Waymouth, Deb Caza	HLI 2006-7
Information Systems/ Technology/ Management	Implement voice recognition	Conversion of manual transcription to automated voice-recognition transcription	Markham Stouffville Hospital	905-472-7090	Lynne Campkin, Elizabeth Lalingo, Andrea Laman-Mackenzie	HLI 2006-7
Information Systems/ Technology/ Management	Implementation of Resident Assessment Instrument - Mental Health (RAI-MH)	Develop an implementation plan for the purchase and roll-out of RAI-MH	Royal Ottawa Mental Health Centre	613-722-6521	Lori Norris, Mary Lou MacFarlane	HLI 2006-7
Information Systems/ Technology/ Management	Automated patient registration	Transition from multiple manual registration sites to centralized automated self-serve kiosks	Collingwood General & Marine Hospital	705- 444-2550	Paula Pattenden, Patti-Redpath-Plater	HLI 2006-7
Information Systems/ Technology/ Management	Drug Distribution -Automation	Purchase & initiation of an automated packaging machine	Markham Stouffville Hospital	905-472-7090	Patty Brown, Shellyna Moledina	HLI 2006-7
Information Systems/ Technology/ Management	LINC UXBRIDGE: Leading internal network communication	Revise Uxbridge Intranet page to enhance internal communication, using a central repository for information	Markham Stouffville Hospital - Uxbridge Site	905-472-7090	Elaine Goulbourne, Debbie Konecny, Sheila Brunet, Edith McDermott, Lynne Smart	HLI 2007-8
Information Systems/ Technology/ Management	Social Work tool kit	Developing a virtual file cabinet that links clinical pathways with community resources	Hamilton Health Sciences Centre	905-527-4322	Tim Dyck, Lisa Lloyd Scott	HLI 2007-8
Information Systems/ Technology/ Management	Early interventions for success	Implement the use of PDAs and specific software to track the achievement of paramedic student competencies in hospital and field settings	Humber Institute of Advanced Learning (Paramedic Program)	416-675-6622	Lynne Urszenyi	HLI 2007-8
Information Systems/ Technology/ Management	Managing change: from P-excellence (paper) to E-excellence	Develop a blueprint for delivering communication and engagement strategies to fully involve EDIS stakeholders in EDIS implementation	Cambridge Memorial Hospital	519-621-2333	Deb Prno, Nisha Walibhai	HLI 2007-8
Information Systems/ Technology/ Management	Finding the Answer	During a regular shift, nurses will be enabled (by a peer covering their duties) to receive a 1-hour individualized instruction in quickly finding clinical information	Chatham-Kent Health Alliance	519-437-6041	Margaret Campbell, Marguerite Miller	HLI 2007-8
Information Systems/ Technology/ Management	Rolling out a plan for interprofessional documentation methodology	Develop and implement an interprofessional process to adopt a common documentation methodology across two hospitals	Kingston General Hospital	613-549-6666	Cindy Bolton, Susan Hall	HLI 2007-8
Information Systems/ Technology/ Management	Facilitating successful implementation of IT projects	Identify what is needed to create an environment where IT projects are successful with nurses	Mount Sinai Hospital	416-596-4200	Judy Fleming	DMW & HLI Combined 2009
Information Systems/ Technology/ Management	Electronic Patient Care Documentation - a Business Plan	Develop a blueprint for our organization to move forward on an electronic patient documentation system	Lake of the Woods District Hospital	807-468-9861	Kathy Dawe, Patty Tittlemier	DMW & HLI Combined 2010
Information Systems/ Technology/ Management	Implementation of Focused Charting	Develop standardized charting tools that enable seamless transition from paper to electronic documentation	North Wellington Health Care	519-343-2030	Angela Stanley, Nancy Cleary	DMW & HLI Combined 2011
Information Systems/ Technology/ Management	Handling of Referral documents for patients who do not show up for appointment	Eliminate filing of redundant documents in patients chart	Winnipeg Health Sciences Centre	204-787-1617	Daljit Kainth, Julie Knight	DMW & HLI Combined 2011
Information Systems/ Technology/ Management						

Information Systems/ Technology/ Management						
New/Changed Non-clinical Program or Practice						
New/Changed Non-clinical Program or Practice	Obtaining written consent	Develop a consent process that is compliant with the required standards	Peterborough Regional Health Centre	(705) 743 - 2121	Diane Barkey, Mary Ellen Kerr	DMW-2005
New/Changed Non-clinical Program or Practice	Resource Team Strategy	Development of nursing relief initiative to support transferred and non-transferred First Nations communities	Health Canada - FNIHB	(604) 666 - 8949	Michael Caron, Phyllis Jorgensen	DMW-2005
New/Changed Non-clinical Program or Practice	Beyond the Crisis: Shared Experiential Journey after a Clinical Critical Occurrence	Strategic, consistent and well-organized approach to supporting staff following critical clinical occurrences	Winnipeg Health Sciences Centre	(204) 787 - 3315	Heather Falk, Pat Rothney	DMW-2005
New/Changed Non-clinical Program or Practice	Practice Change/Scheduling Change	A change in master rotation and on call hours based on change in surgeons schedule requires acceleration in cross training to accommodate changes.	Sudbury Regional Hospital	(705) 523 - 7100	Debbie Regan, Barbara Roy	DMW-2005
New/Changed Non-clinical Program or Practice	Improving organizational response to Code White	Staff education program on code white response and management to all professional & non-professional staff. Developing role-specific competencies.	Cambridge Memorial Hospital	519-621-2333	Deb Warren, Debbie Woods	DMW-2006
New/Changed Non-clinical Program or Practice	Review and revision of charts and multi-disciplinary client documentation	Review & revise chart order, chart forms. Develop clear & concise multidisciplinary documentation; investigate a new chart folder; lay	Sudbury Regional Hospital	705-671-1000	Kate Blanchette, Judy Poupore	DMW-2006
New/Changed Non-clinical Program or Practice	Assess pros/ cons restricted vs. unrestricted visiting hours on adult inpatient units	Literature review (visiting hours + client-centred care + family support), review current practice develop guidelines/recommendations	Health Science Centre, Winnipeg	204-787-3517	Tracy Robinson, Raj Monfru	DMW-2006
New/Changed Non-clinical Program or Practice	PACU Innovative Schedule	Innovative, flexible scheduling	Orillia Soliders Memorial Hospital	(705) 325 - 2201	Linda Laing, Sonya Mah	DMW-2006
New/Changed Non-clinical Program or Practice	Attendance management	Establish a pilot program which designed to implement the WRHA attendance p=management policy	Victoria General Hospital, Winnipeg	204-477-3397	Jason Trottier & Myles Duff	DMW-2007
New/Changed Non-clinical Program or Practice	Decommissioning a Transitional Care Unit	Develop & implement a plan to redeploy staff & residents from a 55 bed interim transitional care unit	Deer Lodge Centre, Winnipeg	(204) 837 - 1301	Luella Lee & Harriet Maynard	DMW-2007
New/Changed Non-clinical Program or Practice	Revise patient/visitor information pamphlet	Revamp patient/visitor information pamphlet to ensure it is current & accurate	Victoria General Hospital - Winnipeg	204-477-3226	Barb Boyd & Joyce Stabner	DMW-2007
New/Changed Non-clinical Program or Practice	Framework for Unit Based Decision making	To develop and implement a framework to guide the process of decision making at the unit level	Grace General Hospital, Winnipeg	(204) 837-0232	Pat Crocker & Kavitha Nadarajah	DMW-2007
New/Changed Non-clinical Program or Practice	Eliminating Taped Report - Transfer of Accountability	Develop an information package for nursing staff to implement a new Transfer of Accountability process	Niagara Health System	905-378-4647	Marianne de Prince & Debbie Smith	DMW-14
New/Changed Non-clinical Program or Practice	Transfer of Accountability	Develop guidelines for safe and effective transfer of accountability at every point of patient transfer	Ontario Shores Centre for Mental Health	(905) 668 - 5881	Rosalia Alfonso & Karen Kirkham	DMW-2008
New/Changed Non-clinical Program or Practice	Transfer of Accountability	Implementation of communication framework to improve shift to shift transfer of accountability on an inpatient rehabilitation unit	St. Joseph's Healthcare, Hamilton	(905) 522 - 1155	Lynnette Gillis & Patricia Onlekuz	DMW-2008
New/Changed Non-clinical Program or Practice	Case Cart Implementation	To implement an Operating Room case cart system	Cambridge Memorial Hospital	(519) 621 - 2333	Ruth Dixon & Teri Buchanan	DMW-2008
New/Changed Non-clinical Program or Practice	Clarification of Strategic Priorities	Develop a methodology to define the scope of the top 3 strategic priorities in the organization	Seven Oaks General Hospital	204- 631-3688	Sandra Bieshevel, Jonny Hinz, Erin Finlayson	HLI 2005-6
New/Changed Non-clinical Program or Practice	Right information at the right place at the right time (transferring responsibility for pt. registration to Health Records)	Redefinition of clerical roles (switchboard & registration) Set standards for collection of information at point of registration	Collingwood General & Marine Hospital	705-444-2550	Jan Sanderg, Anne Gamble	HLI 2005-6

New/Changed Non-clinical Program or Practice	Pharmacy Drug distribution Integration	Amalgamation of unit dose packaging	The Scarborough Hospital	416-495-2498	Norma Young, Hsui Ling Hau	HLI 2006-7
New/Changed Non-clinical Program or Practice	Through a manager's eyes: Transformation of Human Resources service delivery	Development of a framework to empower managers through the implementation of automated, online Human Resources transactional services	Winnipeg Health Sciences Centre	204-787-1617	Beth Beaupre, Kim Warner	HLI 2007-8
New/Changed Non-clinical Program or Practice	Collaborative management of depression in the community	Pilot project to have Provincial Health Call Centre provide telephone follow-up for clients living with mild to moderate depression	Winnipeg Regional Health Authority	204-784-6254	Daniels Evanson, Margaret Koxlowski	HLI 2007-8
New/Changed Non-clinical Program or Practice	HR Transformation	Phase I of a multi-phase project to transform the HR team to a strategic business partner . Focus of this phase is work processes & Knowledge	St. Joseph's Health Care, Toronto	416-530-6000	Wendy Steele, David Golding	HLI 2007-8
New/Changed Non-clinical Program or Practice	Development & implementation of a quality assurance process	Successfully implement a quality assurance process through assessment, auditing, regular reporting & data analysis	Montfort Hospital	613-746-4621	Dave Carey, Andre Laflamme	HLI 2007-8
New/Changed Non-clinical Program or Practice	PRIME - Program Evaluation	Evaluate the effectiveness of PRIME, using qualitative and quantitative analysis	Deer Lodge Centre, Winnipeg	204-837-1301	Judy Ahrens-Townsend & Leona Lane	DMW & HLI Combined 2009
New/Changed Non-clinical Program or Practice	Incident Review Processes	Standardize process & expectations regarding review, monitoring and investigation of identified incidents - to promote communication, understanding & prevention	Collingwood General & Marine Hospital	705- 444-2550	Anita Chevalier & Angie Bowman	DMW & HLI Combined 2009
New/Changed Non-clinical Program or Practice		Develop a user-friendly calendar for managers to be well-informed of expected audits, how to do them, who they belong to & what we will	Deer Lodge Centre, Winnipeg	204-837-1301	Patricia Major, Denis St Laurent	DMW & HLI Combined 2009
New/Changed Non-clinical Program or Practice	Equipment Maintenance Control	Tracking of equipment and associated maintenance costs	Lake of the Woods District Hospital	807-468-9861	Cheryl O'Flaherty, Mary Hall	DMW & HLI Combined 2011
New/Changed Non-clinical Program or Practice						
New/Changed Non-clinical Program or Practice						

Workload/Staffing

Workload/Staffing	Improving effectiveness & outcomes of the staffing/scheduling process	Redesign/realign the staffing/scheduling process so that users and clients are satisfied & accountable for the process, and units have proper staffing complements	Victoria General Hospital, Winnipeg	204-477-3397	Melissa Penner, Larissa Nimchonok	DMW-2005
Workload/Staffing	ICU Staffing Ratios	To provide guidelines which will ensure the safe staffing of the ICU.	St. Joseph's Healthcare, Hamilton	(905) 522 - 1155	Edelgard Lenzo, Janice Klutt	DMW-2005
Workload/Staffing	Slaying the Dragon or Awakening the Giant in	Confirm if current activity is strategic and essential. Identify	St. Joseph's Healthcare, Hamilton	(905) 522 - 1155	Karen Daly, John Principato	DMW-2005
Workload/Staffing	Development of a New Staffing Model for Dialysis	Development of staffing model for 2 units which is a result of dividing the dialysis unit in half.	St. Joseph's Healthcare, Hamilton	(905) 522 - 1155	Peggy Maskell, Janet Feener	DMW-2005
Workload/Staffing	Identifying optimal staffing patterns	Optimize road to recover through development of appropriate staffing patterns	Ontario Shores Centre for Mental Health	(905) 668 - 5881	Sheryl McPherson & Debra Churchill	DMW-2007
Workload/Staffing						
Workload/Staffing						

Standards/ Measurement/ Evaluation

Standards/ Measurement/ Evaluation	Standards of Paediatric Care in the ICU	To provide enhanced pediatric care in an adult ICU through the development of care standards and guidelines.	Sudbury Regional Hospital	(705) 523 - 7100	Glenda Hicks, Kari Kostiw	DMW-2005
Standards/ Measurement/ Evaluation	Resident Care Planning	Improve accuracy and specificity of care planning through the development of a system to audit resident care (check list use)	Finlandia Nursing Home	705-524-3137	Angela Harvey, Claire McChesney	DMW-2006

Standards/ Measurement/ Evaluation	Obtaining written consent	Balanced scorecard translates mission & strategic initiatives for ROHCG into objectives & measures for nursing (Innovation & Learning; Quality & Clinical Outcomes; Finance; Stakeholders).	Royal Ottawa Healthcare Group	613-722-6521	Bev Holmes, Bev Easton	DMW-2006
Standards/ Measurement/ Evaluation	What are standards of care? How do these influence my job?	Staff will become familiar with standards of care & indicators of quality	Saugeen Valley Nursing Centre	519-323-2140	Kim McCarthy, Heather Moyer	DMW-2006
Standards/ Measurement/ Evaluation	Nursing Strategy Evaluation Framework	Develop an evaluation framework to apply to the next NS Nursing Strategy (2007-2012)	NS Health	902-424-3005	Donna Denney, Danielle Mercier	DMW-2006
Standards/ Measurement/ Evaluation	Alberta Home & Community Care Program Review Tool	Develop a tool to evaluate individual Home Care programs in Alberta First Nations communities	Alberta FHNIB	403-989-3962	Linda Baich, Rhonda Hornstra	DMW-2006
Standards/ Measurement/ Evaluation	Using HOBIC to identify patients at risk for discharge planning	Using HOBIC data to improve identification of patients requiring enhanced discharge planning	Orillia Soldiers Memorial Hospital	(705) 325 - 2201	Ryan Miller & Cathy Miske	DMW-2007
Standards/ Measurement/ Evaluation	Enhance awareness of College of Reg. Nurses Alberta standards & practice behaviours that reflect those standards	Assess baseline knowledge of standards; conduct chart audits; hold teaching session focusing on 2 standards.	Northern Lights Health Region	780-841-3285	Angie Mann	DMW-2007
Standards/ Measurement/ Evaluation	Implementing RAI/MDS assessments & care planning	Educating nurses to implement RAI/MDS assessments & RAPS (resident assessment protocol)	Parkwood Mennonite LTC Facility	(519) 885-4810 ext 337	Michelle Ridgeway & Shelley Edwards-Dick	DMW-2007
Standards/ Measurement/ Evaluation	Pediatric Standards of Care in an adult ICU	Develop standards of care for pediatric patients in an adult ICU	Sudbury Regional Hospital	(705) 523 - 7100 ext 4153	Janet Riehl, Renee Fillier	DMW-2007
Standards/ Measurement/ Evaluation	Clinical Assessment Tool for Internship Practical Nurse Program	Develop a clinical evaluation tool for the internship part of the program	Nova Scotia Community College	902-742-0521	Roxanne Williams, Monique Wood	DMW-2008
Standards/ Measurement/ Evaluation	Clinical Evaluation for Internship	Develop a clinical evaluation tool for internship	Nova Scotia Community College	902-742-0521	Roxanne Williams & Monique Wood	DMW-2008
Standards/ Measurement/ Evaluation	ED Documentation Audit Tool	Development and implementation of A of I flowsheet.	London Health Sciences Centre	(519) 685 - 8500	Justine Jewele & Donna Simpson	DMW-2008
Standards/ Measurement/ Evaluation	Nursing Standards in ECT Practice	Develop a set of standards/expectations that will enable nurses to provide efficient & safe care to patients receiving ECT	Northeastern Mental Health Centre, Sudbury	705-675-9193	Shelly Chatelain, Sandra Choptain	HLI 2006-7
Standards/ Measurement/ Evaluation	Implementation of Ontario Public Health Standards and Protocols (Lambton)	To develop a framework/plan to implement the Ontario Public Health Standards and Protocols	County of Lambton Community Health Services Department	519-383-8331	Nancy Wai, Connie Ptolemy	HLI 2007-8
Standards/ Measurement/ Evaluation	Implementation of Ontario Public Health Standards and Protocols (Middlesex London)	To develop a framework/plan to implement the Ontario Public Health Standards and Protocols	Middlesex-London Health Unit	519-663-5317	Mary Ann Simpson	HLI 2007-8
Standards/ Measurement/ Evaluation	Maximizing success of strategic plan through self-assessment	Through self-assessment, we will identify gaps & opportunities for realignment with regional strategic plan.	Central East Infection Control Network	905-430-4055	Joanne Habib, Teri Murduff	HLI 2007-8
Standards/ Measurement/ Evaluation	Physiotherapy Standard of Care for transfer of patient care in a coverage situation in critical care	Develop a standard of care to aid the safety and consistency of physio care including a) the standard, and b) a transfer of care form	Sudbury Regional Hospital	705-674-3181	Jim Boland, Chris Frattini	HLI 2007-8
Standards/ Measurement/ Evaluation	Family Centred Care (FCC) & Interprofessional Practice (IPP) Health Leadership Institute Evaluation Project	To evaluate through measurable outcomes, the impact of participation in the HLI on advancing FCC & IPP	Hospital for Sick Children	416-813-7500	Shirine Riahi, Bonnie Stevens, Stephanie LappanGracon, Suranga Fernando, Margaret Keatings	SickKids-HLI 2008
Standards/ Measurement/ Evaluation	Laboratory Accreditation: meeting and maintaining requirements	Develop a strategy to prepare staff properly for the purpose of meeting and maintaining accreditation criteria for our medical laboratory	Markham-Stouffville Hospital	905-472-7090	Jonathan Kwan, Brent Burgess	HLI 2008-9
Standards/ Measurement/ Evaluation	Reclaiming the value of our Admission, Transfer, Discharge (ATD) system	Develop & implement standards for understanding and use of the ATD system (including documentation & training)	Winnipeg Health Sciences Centre	204-787-1617	Rachel Porter, Dana Erickson	HLI 2008-9
Standards/ Measurement/ Evaluation	Patient Satisfaction	Develop a patient satisfaction survey tool to be used in all patient care areas	Concordia Hospital, Winnipeg	204-661-7467	Katherine Graham, Lynne Knelsen	DMW & HLI Combined 2010
Standards/ Measurement/ Evaluation	Client Satisfaction Survey	Implement a client satisfaction survey	Sudbury Regional Hospital	705-671-1000	Stephanie Lawton, Sue Bale, Wendy Longarin, Anne Sprack, Stacey Schmidt-Harper, Carrie Powell	DMW & HLI Combined 2010
Standards/ Measurement/ Evaluation						
Standards/ Measurement/ Evaluation						

PERSONAL/PROFESSIONAL/TEAM DEVELOPMENT - includes Role Development, Scope of Practice, Professional Practice, Leadership Development, Education, Orientation, Relationship Building, Teambuilding

	Title	Description	Organization	Organization Phone	Project Owners	Institute
Role Development						
Role Development	Assessing the feasibility of implementing the LPN role on a tertiary Oncology inpatient unit	An assessment to consider the feasibility of implementing the LPN as a collaborative health care provider on a tertiary Oncology inpatient unit	Alberta Cancer Board, Cross Cancer Institute	(780) 412 - 6300	Cindy Cummings-Windfield, Ursula Carroll	DMW-2005
Role Development	Implementation of a patient care facilitator role	Implementing an on-site support role to facilitate critical thinking and decision making in direct care staff	Izaak Walton Killam Health Centre	(902) 470 - 8122	Barb Bergeron, Shauna Best	DMW-2005
Role Development	Leadership Role Clarity Project within Emergency Care	Project will clarify roles and responsibilities and expectations amongst LHSC Emergency Dept leadership team members and create a model for other LHSC clinical programs.	London Health Sciences Centre	(519) 685 - 8500	Heather Whyte, Carol Young-Ritchie	DMW-2005
Role Development	Enhancing the Role of the Nurse in Discharge	Maximize the opportunities to advance the care plan from admission to	Collingwood General & Marine	(705) 444-2550	Wendy McLaughlin, Barb Gotuaco	DMW-2005
Role Development	Perioperative Nurse Liaison	The development of a perioperative nurse liaison role within the Surgical Program.	Sudbury Regional Hospital	(705) 523 - 7100	Darlene Dupret, Alice Sauve	DMW-2005
Role Development	The Development of Advanced Practice Roles in Nursing	To develop a proposal and implement the Advanced Practice Nursing Role at CMH for cardiac, COPD and DVT patients.	Cambridge Memorial Hospital	(519) 621-2333	Diane Wilkinson, Ann Bartlett	DMW-2005
Role Development	Development of the Role of Clinical Coach	Identify & clarify the role of clinical coach and the placement of the role itself within the organization.	Baycrest Centre for Geriatric Care	416-785-2500	Tamara Gherman, Mary Boudart	DMW-2006
Role Development	Needs Assessment for APN in a Regional Palliative Care Program	Use a needs assessment tool in to determine the appropriate APN roles for a community and hospital based palliative care program	Winnipeg Regional Health Authority	(204) 831 - 2935	Lori Embleton, Jan Currie	DMW-2006
Role Development	RPN roles in the Emergency Department	Explore the feasibility introducing RPNs into specific roles in the Emergency Department	London Health Sciences Centre	519-685-8300	Shelagh Bantock, Kris Amores-Hudson	DMW-2006
Role Development	Rapid Assessment Nurse in Emergency Department	Rapid Assessment Nurse will take CTAS 3 patients with specific diagnosis to separate are for assessment & initiation of medical	Queensway Carleton Hospital	613-721-4700	Kathleen Nunn & Leah Levesque	DMW-2007
Role Development	Reorganizing of nursing care: Expansion of CPNPs (new grads) integration of RNA's in the Pediatric ER	Introducing the role of a RNA into the emergency department while simultaneously expanding the role of the new grad	Montreal Children's Hospital	514-412-4400 ext 22270	Louise Murray, Jasmina Mataja, Denise Kudirka	DMW-2007
Role Development	Re-discovering the Professional Role of the RN	Define & delineate the role of the RN in the Medicine Health Service - clarify responsibilities & integration with others - optimize defined role function	Toronto East General Hospital	416-469-6580	Paula Istead, Nancy French	DMW-2007
Role Development	Supporting Practical Nurses to become effective team leaders	Enabling RPNs to embrace their new roles as team leaders in resident home areas	Grandview Lodge	(807) 625-2823	Lee Mesic, Samantha Moir	DMW-2007
Role Development	Strengthening the role of the nurse in discharge planning	Development of a comprehensive tool to guide discharge planning	Grace General Hospital, Winnipeg	204-837-0476	Rianna Bettencourt & Pat Biglow	DMW-2007
Role Development	Redevelopment of the Charge Nurse role and resources	Redefine and revitalize the role of the charge nurse; update the 'Charge Nurse Resource Manual'	Grace Hospital Winnipeg	204-837-0161	Colleen Bytheway, Rose Thomas	DMW-2008
Role Development	Evaluate the introduction of a Nurse Practitioner (NP) role into the acute care workforce	Develop implementation tools (clients/patients, physicians, nurses & allied health professionals, NPs) for the introduction of NP role in	Winnipeg Regional Health Authority	(204) 938-5139	Betty-Lou Burke & Francis LaBoissiere	DMW-2008
Role Development	Intake Nurse role	Create an intake nurse position to coordinate patients awaiting admission and new patient referrals to a regional cancer program	Sudbury Regional Hospital	705-671-1000	Suzanne Levesque & Carol Chamberland	DMW-2008
Role Development	Physiotherapy role in Medical Day Care	Initiating physiotherapy role in Medical Day Care, including assessment, education, referrals, treatment & program evaluation	Cambridge Memorial Hospital	519-621-2333	Joan Tew, Jennifer St Michael	HLI 2007-8
Role Development	Enhancing interprofessional collaboration in defining roles	Clarify unit care delivery model including role descriptions for front-line staff	Hamilton Health Sciences Centre (McMaster Children's Hospital)	905-521-2100	Lawna Brotherson, John Prieto	DMW & HLI Combined 2010
Role Development	Role clarity of the charge nurse after hours	Role clarity for charge nurse to effectively and efficiently direct, oversee, supervise the clinical team in a primary nursing care delivery model after hours	Royal Ottawa Mental Health Centre	613-722-6521	Pam Moorhouse, Jackie Brewer	DMW & HLI Combined 2010

Role Development	Service Resource Nurse (SRN)	Bring clarity, consistency and standardization through a well-defined description of the SRN role as a formal leadership role & identify competencies to fulfil the role	Hamilton Health Sciences Centre	905-521-2100	Jennifer Pettit, Rhoonca Smith	DMW & HLI Combined 2010
Role Development	Patient Care Facilitator (PCF) demonstrates proactive, communication, foresight approach	Facilitate connection & collaboration between PCFs, managers, and professional practice; establish roles and supports networks	Ontario Shores Centre for Mental Health	905-668-5881	Lydia Mayotte, Robin Bowerman, Angelika Short	DMW & HLI Combined 2011
Role Development	Patient recruitment plan for RN-performed flexible sigmoidoscopy program	Develop a patient roster, patient-care pathway & education to area physicians and community, to recruit average-risk patients for RN-performed flexible sigmoidoscopy	Markham Stouffville Hospital	905-472-7090	Sue Willar, Tina Carr	DMW & HLI Combined 2011
Role Development						
Role Development						

Scope of Practice

Scope of Practice	Enhancing the role & skills of the RPN in long-term care	Identifying RPN learning needs and identifying tools to optimize the role of the RPN in long-term care	St Joseph's at Fleming	705-743-4744	Anna Edwards, Cathy Lessards	DMW-2006
Scope of Practice	Scope of Practice	Enhancement of patient delivery systems to meet organizational expectations to coincide with job descriptions and maintain scope of practice	Stanton Territorial Hospital	867-669-4367	Yvette Deleff, Maria Weir	DMW-2006
Scope of Practice	Optimal Scope of Practice	To engage RNs & LPNs in developing a plan to balance their respective scope of practice. To achieve competencies appropriate to their area of specialty	Cape Breton Regional Hospital	902-567-7808	Martha McLean, Connie Gregory	DMW-2006
Scope of Practice	Empowering nurses to practice to their full scope	To increase the scope of practice of RNs and clarify the role of Child	IWK Health Centre	902-470-8757	Holly Mackie, Debbie Pierce	DMW-2006
Scope of Practice	Restructuring the Care Delivery Model to optimize scope of practice	Scope of practice of LPNs & RNs will increase with introduction of continuing care assistant in some acute care settings	SouthWest Nova Scotia Health Authority	(902) 742 - 3541	Debbie Sutherland, Joyce d'Entremont, Carolyn walker	DMW-2007
Scope of Practice	Integration of Registered Practical Nurses	Developing a full scope of practice for RPNs and RNs and building an integrated team	Kingston General Hospital	(613) 548-2313	Darlene Bowman, Delanya Podgers	DMW-2008
Scope of Practice	Leadership Development of RN's, RPN's, HCA's	Develop the role of nursing staff and scope of practice.	Yee Hong Centre for Geriatric Care	905-568-0333	Cecilia Yeung & Wendy Li	DMW-2008
Scope of Practice	A framework for examining health professional skill mix within a team	Outline a professional practice framework for examining health professional skill mix within a team	Hamilton Health Sciences Centre	905-527-4322	Sue Bramberger, Marita Tonkin	HLI 2007-8
Scope of Practice	Organizational Framework for the introduction of expanded scopes of practice and/or new healthcare professionals	Provide a process for PPLs/Managers to engage the appropriate stakeholders, determine the risks/benefits, resource implications, communication plan, approval process, and a business plan for expanded scopes of practice or new professionals	St. Joseph's Health Care, Hamilton	905-522-1155	Angela Coxe, Helen Van deMark	DMW & HLI Combined 2010
Scope of Practice						
Scope of Practice						

Professional Practice

Professional Practice	Embracing the CNO's Participative Resolution Process	Response to a family member's complaint to the CNO by participating in PRP	Hamilton Health Sciences Centre	(905) 527 - 4322	Donna Spevakow, Rita Sharratt	DMW-2005
Professional Practice	Developing an Evidenced Based Nursing Fellowship	An 8 month nursing research fellowship for APNs interested in learning how to translate evidence into practice - will involve 6 APNs and their managers in interactive and hands-on sessions	Hospital for Sick Children	(416) 813 - 7500	Janet Yamada, Bonnie Stevens	DMW-2005
Professional Practice	Nursing Leadership Council	To establish a leadership forum involving nurses in decisions relating to professional growth & development strategic directions and clinical	Cambridge Memorial Hospital	(519) 621 - 2333	Kim Pittaway, Diane Carter	DMW-2005
Professional Practice	Re-Engaging Nurses in their Practice through Nursing Practice Advisory Committee	Engaging NPAC reps into full participation in the committee. Develop the capacity of NPAC and reps for practice change agency	North York General Hospital	(416) 756 - 6213	Barbara Jones, Barb Bickie	DMW-2005
Professional Practice	Development and Implementation of a Unit-based Council	Development and implementation of a front-line staff council to function as a decision making body related to staff satisfaction, patient satisfaction, unit processes, standards, etc	St Michael's Hospital	(416) 864-5992	Mary Copeland, Sonya Canzian	DMW-2006

Professional Practice	Restructuring of Nursing Practice Council	Increase front-line participants and ownership of Practice issues & Practice Council	Grace Hospital Winnipeg	204-837-0161	Nina Williams, Joan Schultz	DMW-2006
Professional Practice	Promoting evidence-based nursing practice	Establish a model whereby evidence-based nursing practices are explored, developed & implemented	Sudbury Regional Hospital	705-671-1000	Barbara Ballantyne, Michelle Quirion	DMW-2006
Professional Practice	Building bridges to promote clinical & professional excellence	Inspire "Nursing Professional Affairs Committee" to take ownership for clinical & professional excellence	North York General Hospital	(416) 756 - 6000	Bendali Shehnaz, Mohini Pershad	DMW-2006
Professional Practice	Developing a path to interprofessional practice	Develop a strategic plan to formalize a structural approach to interprofessional care	Queensway Carleton Hospital	613-721-4700	Maureen Dougherty, Maureen Taylor-Greenly	DMW-2008
Professional Practice	Professional practice	Web based virtual resource centre for all VON nurses	VON Canada	613-288-5694	Fern Brydon, Cindy Hitsman, Vivian Papaiz, Catherine Butler	DMW-2008
Professional Practice	Develop a mentoring model to advance professional practice in the organization	Create a mentorship model for allied health professionals to support & advance clinical & professional practice	Hamilton Health Sciences	905-527-4322	Lori Issenman, Mike Kampen, Fidelma Serediuk	HLI 2005-6
Professional Practice	Professional Profile	Document for tracking certification & competencies of clinical staff - Setting goals for development	Markham Stouffville Hospital	905-472-7090	Suzanne Vanderlip, Kim Brophy	HLI 2005-6
Professional Practice	Integrating the framework of professional practice within SJHC	Review the professional practice model at St. Josephs Health Care	St. Joseph's Healthcare, Toronto	416-530-6000	Genefer Behamdouni, Fiona Campbell, Rachel Stack	HLI 2005-6
Professional Practice	Taking ownership of your professional practice	Clarify & standardize roles & responsibilities around professional practice within the program management structure	St. Michael's Hospital	416-360-4000	Fay Lim-Lambie, Kevin Taylor	HLI 2005-6
Professional Practice	Develop an Excellence in Professional Practice Model	Develop an Excellence in Professional Practice Model that is aligned with the Corporate Strategic Framework	St. Joseph/s Healthcare, Hamilton	905-522-1155	Jane Locke, Monica Alderson	HLI 2006-7
Professional Practice	Engagement of Respiratory Dieticians into shared accountability for professional practice	Cultural shift from individual accountability to shared accountability, through definition of clinical priorities & care standards	Sudbury Regional Hospital	705-674-3181	Lynsay Clark, Mary Townend	HLI 2006-7
Professional Practice	Professional Practice Model	Research, develop & implement a model of professional practice within a self-governance framework	Montfort Hospital	613-746-4621	Therese Antoine, Christine Landry, Frederic Thibault-Chabot, Jean	HLI 2006-7
Professional Practice	Development of an organizational model for professional practice leaders	A continuation of work to develop a professional practice model at an academic health science centre	St. Joseph/s Healthcare, Hamilton	905-522-1155	Bev Cole, Heather Hoxby	HLI 2007-8
Professional Practice	Modele de pratique professionnelle	Creation d'un forum interprofessionnel pour promouvoir une culture de soins centree sur de patient	Montfort Hospital	613-746-4621	Pascale Lavigne, Melanie Dube, Tammy Vaillant, Marie Claude	HLI 2008-9
Professional Practice	Development of an Organizational model for the introduction of additional regulated health	Develop a systematic framework to effectively support newly regulated professionals in achieving excellence in professional practice	St. Joseph's Healthcare, Hamilton	905-522-1155	Andrea Tjahja, Carmine Nieuwstraten	HLI 2008-9
Professional Practice	Development of an Interprofessional Practice Council	Interlinking a revamped Interprofessional Practice Council with the Nursing Practice Council, to achieve a stronger collaborative voice	Victoria General Hospital, Winnipeg	204-477-3397	Andrea Rodrigue, Deborah Palmer	HLI 2008-9
Professional Practice	Interprofessional care approach in Complex Continuing Care (CCC)	Education re: interprofessional practice; Implementation of IP rounds; Evaluation of patient and staff satisfaction metrics	Peterborough Regional Health Centre	705-743-2121	Karla Faig, Kasia Luebke	HLI 2008-9
Professional Practice	Professional Development Review Process	Identify clinical competencies to be integrated into the PDRP for clinical healthcare professionals	Mount Sinai Hospital	416-596-4200		DMW & HLI Combined 2009
Professional Practice	Encouraging professional relationships through self-reflection	Develop a tool for nurses to reflect on their accountability in professional interactions	Cambridge Memorial Hospital	519-621-2333	Rosemary Lywood & Krista Pozaic	DMW & HLI Combined 2009
Professional Practice	Achieving high quality patient-centred care through interprofessional practice	Develop an interprofessional practice framework to support high quality patient-centred care	Quinte Health Care	613-969-7400	Amy Hallaran, Cathy O'Neill	DMW & HLI Combined 2010
Professional Practice	Interprofessional practice Council: Bigger, Stronger, Better!!	Reinvent & revitalize current Interprofessional Practice Council (currently on hold since Sept 2009)... To incorporate newly	Toronto Grace Health Centre	416-925 - 2251	Carla Gibson, Nichol Moore	DMW & HLI Combined 2010
Professional Practice	Clinical Supervision	Develop a multi-disciplinary framework for clinical supervision	Sudbury Regional Hospital - Community Mental Health	705-671-1000	Mary Jago et al	DMW & HLI Combined 2011
Professional Practice						
Professional Practice						

Leadership Development

Leadership Development	Toolkit to create and enhance the ability and knowledge of clinical nurses in a shared governance	The development of a toolkit to support and educate clinical nurses in a shared governance unit based environment	Kingston General Hospital	(613) 549 - 6666	Joy Peacock, Bev Mahon	DMW-2005
Leadership Development	Strengthening Nursing Engagement	To critically evaluate the nursing results of the Gallup survey from the past 3 years. To communicate the results, trends & key areas for change or enhancement to nursing leaders & staff. Plans aimed at increasing nursing engagement will be developed, implemented & measured	Hospital for Sick Children	(416) 813 - 7500	Sue Jewell, Krista Cauz	DMW-2005
Leadership Development	Bringing the excellence back to patient care	Establishing a change to the current medically driven model to a shared leadership model that brings the focus back to the patient	St Michael's Hospital	(416) 864-5992	Cathy Bidwell, Linda Pinches	DMW-2005
Leadership Development	A pathway for leadership development & opportunities	A resource to assist nurses in increasing their awareness regarding opportunities for leadership development and the processes to access	Niagara Regional Public Health	(905) 641-2118	Gloria Morris, Carol Baldinelli	DMW-2005
Leadership Development	Leadership Development Framework Based Managerial Position Description	Development of a managerial position description based on indicators described in the WRHA Leadership Development Framework.	Seven Oaks General Hospital, Winnipeg	(204) 631-3688	Cathy Rippin-Sisler, Sharon Stimpson	DMW-2005
Leadership Development	Role Clarity & Leadership Development	Leadership development of the clinical leader role, develop a leadership framework for the development of clinical leaders.	Middlesex Hospital Alliance - Strathroy General Hospital	(519) 245-5292	Lesla Marsh, Pam Brown, Liz Watson, Kris Kristjanson, Pat	DMW-2005
Leadership Development	Succession Planning	Develop a framework for succession planning for leaders within Southlake Regional Health Centre, consistent with our "people	Southlake Regional Health Centre	(905) 895 - 4521	J. Klein, B. Rabishaw, C. LaCroix	DMW-2006
Leadership Development	Cultivate Nursing Leaders at WGH	To plan, organize and develop a pool of skilled nurses for vacating leadership positions.	Woodstock General Hospital	(519) 421 - 4211	Jackie MacKenzie, Trish Blancher	DMW-2006
Leadership Development	Creating the role of After Hours Resource Coach	Explore & develop the role & scope of After-Hours Resource Coach, in order to maintain professional practice	Markham-Stouville Hospital	(905) 472 - 7090	Terri Stuart-MeEwan, Karen Hickman, Vicky Noguera, Lynn	DMW-2006
Leadership Development	Leadership Development - the Geese begin to fly	Identify how leadership is being used at Humber & incorporate key elements into new faculty orientation	Humber Institute of Advanced Learning & Technology	(416) 675-6622	Cindy Hunt & Jason Powell	DMW-2007
Leadership Development	Optimizing nursing leadership at the bedside	Provide nurses at the bedside with the resources to develop their leadership abilities	Toronto East General Hospital	416-469-6580	Anne /(No Suggestions) & Claudette Manhue	DMW-2007
Leadership Development	Without heart, nothing else matters	Meet with other nurse leaders who share the same vision & build a	Kingston General Hospital	(613) 549 - 6666	Karen Craig, Sharen Chapman,	DMW-2007
Leadership Development	Development of potential leaders	Develop an annual seminar to provide up & coming leaders with tools & strategies to become successful future leaders & mentors	Grace General Hospital, Winnipeg	204-837-0161	Linda Pomeroy & Lily Foubert	DMW-2007
Leadership Development	New Managers Welcome Map	Develop orientation package for new managers to provide specific & vital information	Health Science Centre, Winnipeg	(204) 787 - 3315	Shannon Guerreiro & Gwen McGhan	DMW-2007
Leadership Development	Hands' - Mission Possible	Develop nursing leadership among 4 charge RNs in order to improve critical thinking, decision-making, delegation, etc.	Fairview Mennonite Home	519-653-5719	Chris Mitchell & Sara Clemens	DMW-2007
Leadership Development	Enhancing Nursing Student's Core Leadership Skills and Competencies	Incorporating core leadership skills and competencies into a 4th year nursing leadership course using the DWNLI framework	Humber Institute of Advanced Learning & Technology	(416) 675-6622 ext 4781	Margot Rykhoff & Evelyn Wexler	DMW-2007
Leadership Development	Implementation of Community Leadership Development Framework adapted from the WRHA Nursing Leadership Development Framework		Winnipeg Regional Health Authority	(204) 938-5139	Anita Moore & Lynda Tjaden	DMW-2007
Leadership Development	Leadership in the Charge Nurse Role	Clarifying the role of the charge nurse in the inpatient surgical	Kingston General Hospital	(613) 548-2313	Cathy Ewart & Donna Smith	DMW-2007
Leadership Development	Team manager / Nurse Resource Coordinators - Leadership development and Role Clarification	Team managers will demonstrate leadership behaviours that will empower nurse resource coordinators to fulfill the duties and responsibilities of their role as outlined in the new job description and associated competencies	Winnipeg Regional Health Authority	(204) 938-5139	Linda Dando & Eliette Allec	DMW-2007
Leadership Development	Shared Responsibility Leadership Model	A shared leadership model between a clinical manager and clinical leader which effectively supports team work, a healthy work environment and positive patient outcomes.	Hamilton Health Sciences	905-527-0271	Leslie Gillies & Allison Petrella	DMW-2008
Leadership Development	Leading the Way	Point of care nurse leadership development. Promote a culture which supports a climate of openness, trust & respect.	Timmins & District Hospital	(705) 267 - 2131	Natalie Carle, Suzanne Cecchini & Robin Joannis	DMW-2008
Leadership Development	Leadership is for Everyone!	Realize leadership potential in staff, identify and address barriers.	Toronto Public Health		Sandy Zidner & Joanne Cameran	DMW-2008
Leadership Development	Discovering the Leader in You	Process to define the leadership role fo the RN and LPN at Lions PCC identifying what is needed to fulfill the role.	Lions Personal Care Centre		Kathleen Klaasen & Miriam Neufeld	DMW-2008

Leadership Development	Develop of Nursing Unit Leaders	Develop leadership roles on nursing units focusing on patient centered care.	Scarborough General	(416) 438-2911	Kristine Smolsky & Myrna Henry	DMW-2008
Leadership Development	Development of a Resource Package to Support First Core Team Meeting re Nursing Leadership in Africa	Development of a package to support and prepare core team members for meetings	Health Canada, Office Nursing Policy	613-952-7892	Thembi Mavuso & Suzanne Michaud	DMW-2008
Leadership Development	Building Leadership Capacity	Consolidate leadership principles, philosophies & values into a single guiding document	Annapolis Valley Health (Kentville)	902-678-7381	Geoff Piers, Jan Sandberg	HLI 2005-6
Leadership Development	Team development for leading sustainable change	Develop leadership skills, knowledge and confidence in regional stroke team (individually & collectively)	Regional Stroke Programs (Toronto, Kingston)	416-603-5076 OR 613-549-6666	Cally Martin, Shelley Sharp	HLI 2006-7
Leadership Development	Establishing leadership practices	Establish a conceptual framework of leadership in the organization	Seven Oaks General Hospital	204- 631-3688	Maem Slater-Enns, Jennifer Pauluk, Catherine Troia, Grace Van Dyck	HLI 2006-7
Leadership Development	Interprofessional Coaching Team	Leadership development and coaching for general internal medicine, with a focus on interprofessional education, patient-centred change, change management & appreciative inquiry	University Health Network	416-340-3127	Mary Jane McNally, Maria Tassone	HLI 2006-7
Leadership Development	Developing a knowledge & leader competency framework in Child, Youth & Family Services	Develop & implement a leadership orientation program for managers in Child, Youth & Family Services, Eastern Health	Eastern Health, NFLD (Child, Youth & Family Services)	709-752-4525	Joan Davis-Whelan, Sandra Farrell	HLI 2007-8
Leadership Development	Manager Mentoring & Resource Guide	Develop a resource (for new managers & those interested in laddering into management positions) outlining tasks, responsibilities & required competencies of the role	Grace Hospital Winnipeg	204-837-0320	Anne Strock, Susan Bowman	HLI 2007-8
Leadership Development	Succession Planning: Conceptual & Pragmatic Framework for Front-Line Management	Create a toolkit that effectively identifies and supports the professional needs of new front-line managers	Kingston General Hospital	613-549-6666	Kellie Kitchen, Susan McIlroy	HLI 2008-9
Leadership Development	Change: A Discovery Project	Examine and identify the barriers and benefits of the change process at a patient care level, with the end result of making recommendations to assist leaders	Winnipeg Health Sciences Centre	204-787-1617	Jacqueline Davis, Shelley Cochrane	HLI 2008-9
Leadership Development	Conversation strategies to identify & promote processes & systems changes	Developmental process to engage leaders, staff & reports in conversations to promote excellence for the improvement of processes & systems (based on Stude's principles & practices	St. Michael's Hospital	416-360-4000	Kianda Mauch, Judy Chadwick	DMW & HLI Combined 2010
Leadership Development	Building the leader in all of us	Clarify roles of existing & new members of team in our new environment. Set expectations for behavior with respect to practice, team performance, respect & cooperation	Headwaters Health Care	519-941-2702	Mary Wheelwright, Kelly Rountree	DMW & HLI Combined 2010
Leadership Development	Development of Core Manager Public Health Competencies	Develop & support competencies to manage public health program & teams	Winnipeg Regional Health Authority	204-784-6254	Horst Backe, Jean Roch	DMW & HLI Combined 2010
Leadership Development	Situational Leadership Day 3	Develop curriculum for the third day of a situational leadership program	Victoria General Hospital, Winnipeg	204-477-3397	Rayan Horswill Tees, Lori Ulrich	DMW & HLI Combined 2011
Leadership Development	More than meets the eye: " Promoting Nursing Leadership Roles to full Potential"	Assess nursing leadership roles at St Michael's Hospital to better understand how leadership roles are being utilized across services to support unique clinical programs. Identify opportunities for how different roles can be optimized, create alignment & enhance collaboration	St Michael's Hospital	416-360-4000	Joanne Bennett, Jonathan Fetros	DMW & HLI Combined 2011
Leadership Development						
Leadership Development						

Education						
Education	Evaluation of cross training in the family/child program	To evaluate staff satisfaction with the cross-training initiative	Sudbury Regional Hospital	(705) 674 - 3181	Madeline Larson, Wendy Kuruliak	DMW-2005
Education	NICU/PICU Collaboration Project	Provide support & education to NICU nurses to cross train/float to PICU	Izaak Walton Killam Health Centre	(902) 470-8122	Barbie Leggett, Joe Veinotte	DMW-2005
Education	Educational plan to advance Telehealth opportunities	Develop an education/marketing plan that will engage health professionals in the use of telehealth technology	Hamilton Health Sciences Centre	(905) 527 - 4322	Debra Wingfield, Sharon Howlett	DMW-2005

Education	Bridging the Knowledge Gap for Lung Cancer Patients and Nursing Staff	Determining the knowledge needs of nurses and patients regarding lung cancer treatment. Development of educational materials for staff regarding lung cancer. Development of educational materials for patients.	Sudbury Regional Hospital	(705) 523 - 7100	Mary Yanchuk, Terry Koski	DMW-2005
Education	Development of a Change Model & Implementation Strategies for Order Entry	To learn about change processes, improve our skills as change agents, share our knowledge with colleagues and apply our skills.	Joseph Brant Memorial Hospital	(905) 632 - 3730	Denise Hroncek, Joanne Whittaker	DMW-2005
Education	Critical care program on-line comprehensive recertification testing.	To develop comprehensive on-line test questions that ICU staff will complete bi-annually for the purpose of recertification of required skills & knowledge	Sudbury Regional Hospital	705-671-1000	Leila Chorney, Joanne Collin	DMW-2006
Education	Pharmacy Education Module	An educational session to be delivered to all Pacific Region NICs, to include National Narcotic Guidelines & Pharmacy Set-up & Care	FNIHB – BC	250-246-5266	Debra Pynn, Marilyn McGarry	DMW-2006
Education	Trillium Gift of Life Network (TGLN) Educational Rollout	To determine and develop the most appropriate educational tool to increase awareness on tissue & organ donation and new government legislation	North York General Hospital	(416) 756 - 6000	Jasmine Tse & Denise Lee	DMW-2006
Education	Integration of Clinical Simulation into Nursing Curriculum	Engage faculty at Humber in using clinical simulation in nursing programs	Humber Institute of Advanced Learning & Technology	(416) 675-6622	Pam Richardson, Cheryl Gibson	DMW-2006
Education	Creating a interdisciplinary teaching unit	Creating an interdisciplinary clinical teaching unit for all health disciplines (with other educational institutions)	Humber Institute of Advanced Learning & Technology	(416) 675-6622	Wendy Chow, Jennie Miron, Sheila West-Merker	DMW-2006
Education	Framework to support PN faculty in clinical teaching	Develop, implement & evaluate a framework to provide PN educators with necessary competencies to transition from practitioner to educator	Nova Scotia Community College	902-742-0521	Petrine Churchill, Michelle Kucey, Carol Rogers, Karen Sigouin	DMW-2006
Education	Implementation of clinical practice change in surgical step-down unit	Re-define core clinical competencies; standardize education & training, recruit & retain qualified staff; define role expectation & performance	Mount Sinai Hospital	(416) 596 - 4200	Marlene Beallie & Lisa Wayment	DMW-2007
Education	Education in Time	Develop education strategies to address needs of adult learners 24/7	Kingston General Hospital	613-549-6666	Glenna Churchill & Constance Sunderland	DMW-2007
Education	Mentorship in the Surgical Program - A win/win relationship	Develop a mentorship program that will develop competencies of new nurses & enhance their ability to practice successfully	Seven Oaks General Hospital, Winnipeg	(204) 631-3688	Krista Maxwell, Maxine Bryan, Ember Benson & Maureen Boyce	DMW-2007
Education	SCOPE - Strategic Career Opportunities for Professional Excellence	Develop an inter-professional career advancement program which is competency-based & involves career pathways	Hospital for Sick Children	(416) 813 - 7500	Alison Dodds & Jennifer Tyrell	DMW-2007
Education	Staff Education to Acute Rehab	Educational overview of acute rehab length of stay, functional index measurement tool and national rehab reporting system	Cambridge Memorial Hospital	(519) 621-2333 ext 3391	Mary Leversidge & Janine McNab	DMW-2007
Education	Enhancing Emergency Nursing Excellence through C.N.A certification	Facilitate successful completion of C.N.A. emergency nursing certification exam	Cambridge Memorial Hospital	(519) 621 - 2333	Ruth Muck, Paul Lacey	DMW-2008
Education	Clinical teaching and the Patient Safety Movement	Increase the students' awareness to prevent or minimize harm to the patient when administering	Humber Institute of Technology & Advanced Learning	(416) 675-6622	Tamiza Kassam, Jackie Fraser	DMW-2008
Education	Screening. Identification of abuse in women over the age of 12.	Education to all nurses on the importance of screening for women or partner abuse.	Chatham-Kent Health Alliance	(519) 352 - 6401	Linda Murray & Pat Charbonneau	DMW-2008
Education	Rehab Patient Education Module: Skin, Bowels, & Bladder	Creation of a 3 module DVD for patient use educating on skin, bowel, and bladder.	Hamilton Health Sciences Centre	(905) 527 - 4322	Sue McLachlin & Lori Craggs	DMW-2008
Education	Protocol to Investigate International Placements	Implementation of international placements for Hum bar college students	Humber Institute of Technology & Advanced Learning	(416) 675-6622	Beth Brown	DMW-2008
Education	Curriculum Development for Second Degree Accelerated Program	Development and redesign of 2 courses for the BN program	Humber Institute of Technology & Advanced Learning	(416) 675-6622	Marcia Breakwell	DMW-2008
Education	Enhancing and Supporting Specialized Obstetrical Nursing Practice	Creating a transdisciplinary learning environment in perioperative obstetrical nursing	Quinte Healthcare	613-969-7400	Jan Tatlock, Janet Baragar	DMW-2008
Education	Transparent education funding mechanism for continuing skills & professional development courses/events	Develop & implement funding criteria for the allocation of continuing prof. dev't funds.	Toronto Rehabilitation Institute	416-597-3422	Lynne Sinclair, Elaine Aimone	HLI 2005-6

Education	Quality Assurance Program	Enable staff to complete e-tests based on current policies & procedures to maintain current knowledge	The Hospital for Sick Children	416-813-7500	Emily Louca, Lisa Davey	HLI 2006-7
Education	Interdisciplinary student-staff education modules	Framework to implement student education regarding roles of health disciplines	St Michael's Hospital	416-360-4000	Jeanette Chee, Kara Ronald	HLI 2006-7
Education	E-learning program on nursing workload	Convert the 'what' and 'why' of an instructor-led course on nursing workload to an e-learning format	University Health Network	416-340-4800 X 8757	Joanne Ryan, Carolyn Sibbick	HLI 2006-7
Education	Respiratory therapy skills & certification profile	Develop a database for 40 employees on 3 sites to track skills, courses & certifications	Sudbury Regional Hospital	705-674-3181	Cathy Savarie, Tony Cunningham	HLI 2006-7
Education	Interdisciplinary mental health/addictions certification	Design & implement a mental health/addictions certificate (recovery-based competencies; collaborative; interdisciplinary)	Sudbury Regional Hospital	705-674-3181	Margaret McArthur, Dan Chilton, Sandra Choptain, Shelley Champlain	HLI 2006-7
Education	New Horizons: the WHA/UHN Exchange Program	Develop a promotional/informational package for use within the organization to promote participation in the WHA/UHN exchange program	Weeneebako General Hospital	705-658-4544	Susan McLeod, Kelly Reuben	HLI 2007-8
Education	Implementing the MOHTC Core Competency Level I teaching modules to teach Respiratory Therapists	Use mandatory Level I MOHLTC Core Competency Teaching Modules to core group of respiratory therapists	St. Joseph/s Healthcare, Toronto	416-530-6000	Betty-Ann Jolley, Margaret Williams	HLI 2007-8
Education	Everyday communication strategies	Development of advanced interpersonal communication skills module (to be implemented as an interprofessional project in the critical care work env't)	Hospital for Sick Children	416-813-7500	Alison Dodds, Liz Ferguson, Geoff Flannagan Val Nicoletti, Ruta Niedra	SickKids-HLI 2008 2008
Education	Interprofessional learning in child maltreatment	Develop, implement & evaluate a model of case-based learning for interprofessional learning in the setting of child maltreatment	Hospital for Sick Children	416-813-7500	Corry Azzopardi, Hosanna Au	SickKids-HLI 2008
Education	Leadership in interprofessional practice for Family Centred Care in Complex Respiratory Care	E-learning curriculum for trainees and families who attend/work with the Complex Respiratory Care Service/team.	Hospital for Sick Children	416-813-7500	Arlene Chavez, Vera Gueorguieva, Krista Keilty	SickKids-HLI 2008
Education	Advanced dietetics training for International Accreditation	Development of advanced dietetic training/internship program (paediatric focus, fostering FCC & IPP) to prepare for international accreditation	Hospital for Sick Children	416-813-7500	Jennifer Bucano, Penni Kean	SickKids-HLI 2008
Education	Management Skills Development (MSD)	Design, develop and implement the MSD program to ensure that all management staff possess the skills and abilities required to perform their jobs	Queensway-Carleton Hospital	613-721-2000	Gary Earles, Janet Brown, Ron Marcotte, Peggy Wareham	SickKids-HLI 2008
Education	Interprofessional education curriculum for patient-focused client care	Develop an interprofessional education curriculum for patient focused care for health professionals and non-professionals	Mount Sinai Hospital	416-596-4200	Irene Wu-Lau	DMW & HLI Combined 2009
Education	Preparation H!	Promote increased self-awareness in staff about Emotional Intelligence and assertive communication, in preparation for upcoming changes	London Health Sciences Centre	519-685 - 8500	Jeanette Vaughan & Nancy Watts	DMW & HLI Combined 2009
Education	Creating learning environments that foster clinical competencies	Co-create learning opportunities for adult learners (clinical staff) by identifying areas of key clinical competencies in collaboration with out staff	Casey House	416-962-4040	Jim Donovan & Erin Gilgan	DMW & HLI Combined 2009
Education	Framework for debriefing clinical placement experiences	Develop & implement a framework for debriefing clinical placement experiences in the areas of: buliging clinical competence & ability; optimizing use of clinical environments & resources; fostering clinical relationships	Humber Institute of Technology & Advanced Learning	416-675-6622	Sharon Broughton, Sylvia Wojtalik	DMW & HLI Combined 2010
Education	Building Caring Communication Strategies	Training staff to identify & deal with family stress/dysfunction... A video simulation module	Winnipeg Health Sciences Centre	204-787-1617	Thomas Jacob, Cheryl Balawka	DMW & HLI Combined 2010
Education	Enhancing the role of rehab assistants in wheelchair seating in long termcare	1. Education/training of rehab assistants in the basics of wheelchair seating; 2. Once trained, the RA will assist the OT in delivery & set-up of wheelchair or other seating products	Deer Lodge Centre, Winnipeg, Winnipeg	204-837-1301	Vikas Sethi, Doug Furness	DMW & HLI Combined 2010
Education	What makes em tick: Uncovering factors in employee motivation	Reserarch employee motivation & find or develop a survery to uncover motivators in our respective departments	Winnipeg Health Sciences Centre	204-784-6254	Lori Foulds, Sheri Governo	DMW & HLI Combined 2011
Education	Making an informed decision: exploring the profession of Licensed Practical Nurse	Develop & implement a generic presentation for prospective students on the PN program to support informed career choice	Nova Scotia Community College	902-491-4984	Cathy Caume	DMW & HLI Combined 2011

Education	Creation of a clinical education network	Create a clinical education network to meet the professional development needs of clinical educators	Winnipeg Health Sciences Centre	204-784-6254	Jannell Plouffe, Isabelle Jarrin	DMW & HLI Combined 2011
Education	Education strategy for moving the RAI-MH into interprofessional documentation of the electronic health record	Develop & evaluate an education strategy for the embedded/integrated RAI-MH into the inter-professional clinical documentation of the electronic health record	Ontario Shores Centre for Mental Health	905-668-5881	Erin Anstey, David Long	DMW & HLI Combined 2011
Education						
Education						

Orientation/Preceptorship/Mentoring

Orientation/ Preceptorship	Remodelling the WSIB Nurse Care Manager orientation process	Structuring and developing a revised orientation programme that provides a seamless transition from date of hire to the end of probation	WSIB	(416) 344 - 2949	Maya Guba, Andrea Duncan	DMW-2005
Orientation/ Preceptorship	Enhancing orientation program for new nurses practicing in a small isolated Northern Hospital	The project will create a solid foundation for a nurse to practice to his/her full potential in providing best nursing care	Weeneebayko General Hospital	(705) 658 - 4544	Kim McComb, Fran Linklater	DMW-2005
Orientation/ Preceptorship	Beyond Orientation: Supporting the new RN		The Ottawa Hospital	(613) 798-5555	Jackie Mace, Janet Hanson	DMW-2005
Orientation/ Preceptorship	Family Medicine Mentorship Program	To explore options for developing a FN Mentorship program that will integrate new hires unto the FN units	Concordia Hospital, Winnipeg	204-661-7467	Chris Rimmington, Linda Mumtaz	DMW-2006
Orientation/ Preceptorship	Vancouver Island FN Cultural Orientation	Develop a community-based cultural orientation for nurses working in First Nations on Vancouver Island	NTC/ ITHA	253-753-3990	Ina Seitcher, Laurie Dokis	DMW-2006
Orientation/ Preceptorship	Working together toward best practice in surgical care	Develop a standardized education process for orientations, and to maintain a best practice environment	Sudbury Regional Hospital	(705) 523 - 7100	Paula Varney, Diane Delvecchio	DMW-2006
Orientation/ Preceptorship	Orientation & mentorship for newly hired practical nurses	Develop an enhanced comprehensive and confidence-building orientation program	John M. Parrott Centre	613-354-3306	Debby Conroy & Joan King	DMW-2007
Orientation/ Preceptorship	Practical nursing students orientation program for NS Community Colleges	Develop a comprehensive orientation for practical nursing students beginning their studies at NS-CCs	Nova Scotia Community College	902-491-4984	Judy Morrow & Vicki Paddick	DMW-2007
Orientation/ Preceptorship	Template for learning objectives for orientation	Establish a consistent approach to learning objectives for unit-based orientation across the organization & develop a template	Markham-Stouffville Hospital	905-472-7373	Janice Leonard & Sandi Lofgren	DMW-2007
Orientation/ Preceptorship	Embedding the competencies of rehab nursing into orientation	Restructure the orientation process for nurses so that it is based on national competencies for rehab nursing	Toronto Rehabilitation Institute	(416) 597 - 3422	Martha Gibson & Lily Spanjevic	DMW-2007
Orientation/ Preceptorship	Northern Nurses Survival guide	To create an orientation package for new nurses	Health Canada, First Nations Inuit Branch,	(807) 737-5839	Leanne MacDonald & Lorinda Jacobson	DMW-2007
Orientation/ Preceptorship	Preceptorship Orientation in a Community College Program	Develop a 'preceptor orientation package' to be presented by PN faculty to LPN preceptors of practical nursing students	Nova Scotia Community College	902-742-0521	Darlene MacDonald, Brenda Fraser	DMW-2008
Orientation/ Preceptorship	Integrating internationally educated RN recruits into the NWHC practice environment	Develop a comprehensive orientation program	Northern Lights Health Region	780-791-6014	Susie Klassen	DMW-2008
Orientation/ Preceptorship	Welcome to Our House	Develop a standardized orientation and mentoring program for residential and community nurses	Casey House	(416) 962 - 4040	Karen de Prinse & Katherine Van der Horde	DMW-2008
Orientation/ Preceptorship	Crosstrained Nurses are Confident, Competent and Flexible	Crosstraining nurses to work throughout organization	Weeneebayko General Hospital	(705) 858 - 4544	Carlene Linklater & Alison Linklater	DMW-2008
Orientation/ Preceptorship	Mentoring: Success in Public Health Practice	Development of mentoring program for new staff in public health regarding standards of practice	North Eastman Health Assoc Inc	(204) 345-1223	Myrna Suski & Vicky Pizzey	DMW-2008
Orientation/ Preceptorship	Recommendations for Retaining NNGI Mentors in a Critical Care Setting	Assessment tool for retaining mentors in a critical care setting	London Health Sciences Centre	519-685-8300	Katie Wheeler & Caroline Waring	DMW-2008
Orientation/ Preceptorship	Mentoring for Success	Development of a formal mentorship program for new clinical nurses.	Markham Stouville Hospital	905-472-7373	Jennifer Wellman & Heidi Pederson	DMW-2008
Orientation/ Preceptorship	Development & implementation of a recruitment communications strategy	Hold focus group discussions with student nurses & recently graduated RNs in order to understand what potential employees desire. Based on this information, develop & implement a recruitment communication strategy	Deer Lodge Centre, Winnipeg, Winnipeg	204-837-1301	Debbie Gustafson, Janet Menec	HLI 2007-8

Orientation/ Preceptorship	Development of a comprehensive new employee orientatin resource manual	Develop a comprehensive resource manual that establishes a standardized approach to orienting all new employees to our	County of Lambton Community Health Services Department	519-383-8331	Chad Ikert, Donna Schmidtmeier	HLI 2008-9
Orientation/ Preceptorship	Nurse Contact: "What colour are my eyes?"	Develop a process to increase service provider face-to--face contact	Victorian Order of Nurses		Debbie Conrad & Sandra MacDonald	DMW & HLI Combined 2009
Orientation/ Preceptorship	E-learning orientation for Public Health Nurses	Develop e-learning modules for orientation of PHNs working in First Nations Communities	First Nations & Inuit Health Branch, Alberta	780-495-5635	Lorraine Trojan, Elizabeth Kyplain	DMW & HLI Combined 2010
Orientation/ Preceptorship	Designing an interprofessional practice orientation	Create a one-day patient/client-centred care interprofessional orientation	Niagara Health System	905-378-4647	Eric Doucette, Dan Belford, Monica Hlywka, Joanna Matava	DMW & HLI Combined 2010
Orientation/ Preceptorship	Introduction of non-regulated health professionals to st. Joseph's	Develop an organizational model to support the introduction of non-regiatered health professionals new to St Joseph's Health Care Hamilton	St. Joseph's Healthcare, Hamilton	905-522-1155	Susy Marrone, James Bellamy	DMW & HLI Combined 2011
Orientation/ Preceptorship	Successful Transitions from Clinical Leader to Clinical Manager	Develop a formalized plan for the transitions from clinical leader to clinical manager	Hamilton Health Science Centre	905-527-4322	Debra Re, Amy Williams, Leslie Gauthier, Teresa Smith	DMW & HLI Combined 2011
Orientation/ Preceptorship						
Orientation/ Preceptorship						

Relationship Building/ Teambuilding

Relationship Building/ Teambuilding	" I Need Some Help" Critical Care Resource & Mentoring Team	A core group of critical care resource personnel responsible for responding to clinical situations to assist in the identification of complex patient problems and in the ongoing support of novice nurses to create knowledge workers.	Peterborough Regional Health Centre	(705) 743 - 2121	Cindy Doris, Liz Loftus	DMW-2005
Relationship Building/ Teambuilding	Who Ya Gonna Call?	Development of a resource tool to improve inter-unit communication and relationships	Winnipeg Health Sciences Centre	(204) 787 - 3315	Tina Curtis, Shellie Anderson	DMW-2005
Relationship Building/ Teambuilding	Unit Specific Sistering	Provide nurses with the resources to float to a specific unit which will enable staff to develop the skills necessary to provide safe and competent care to patients on a sister unit	North York General Hospital	(416) 756 - 6213	Lois Adams, Janet Christopher	DMW-2005
Relationship Building/ Teambuilding	Walk a Mile in my Shoes	To expose surgical & medical nursing to each other environments & build a work team	Orillia Soldiers Memorial Hospital	(705) 325 - 2201	Barb Henderson, Lynn Cherry	DMW-2005
Relationship Building/ Teambuilding	Enabling teams into action	Developing a cohesive team within Ambulatory Care services	York Central Hospital	(905) 883 - 2518	Lisa Shiozaki, Leslie Motz	DMW-2005
Relationship Building/ Teambuilding	Promoting Healthy Relationships between ICU and Emergency	Team Building	Guelph General Hospital	(519) 837-6440	Jeannie Borg, Jeff Drohan	DMW-2005
Relationship Building/ Teambuilding	Improve Communication with the Medical Director	To use ATHOME approach to resident care to develop improved communication strategy.	Shalom Village, Hamilton	(905) 528 - 5377	Pat Ostapchuck, Julie Patterson	DMW-2005
Relationship Building/ Teambuilding	Improving Interpersonal Relationships & Team Building within the Patient Care Team	Team project which involves improving interpersonal relationships and team building within the direct patient care team.	Riverview Health Centre, Winnipeg	(204) 478-6133	Lynn Stern, Anita Jacques	DMW-2005
Relationship Building/ Teambuilding	Working Together towards Excellence in Patient Care	Series of interventions to improve relationships between ER and CCU staff.	Guelph General Hospital	(519) 822 - 5350	Kay Snowe, Karen Rowland	DMW-2005
Relationship Building/ Teambuilding	Developing a Regional Community of Practice for Oncology Nurses within the LHIN	To develop a regional forum for oncology nurses to address common issues related to evidence, practice and process across the spectrum.	The Ottawa Hospital Regional Cancer Centre	(613) 737-7700	Cathy DeGrasse, Lisa Assunta Bitonti	DMW-2005
Relationship Building/ Teambuilding	Inspiring Healthy Workplace Relationships	One day learning opportunity to provide strategies to nurses dealing with effective & respectful communication, to promote healthy workplace rel'ns	IWK Health Centre	(902) 470-8757	Krista Rigby, Leanne MacKeen	DMW-2006
Relationship Building/ Teambuilding	Development of communication tool to improve communication between nurses and physicians	Develop & implement SBAR/SHAR template communication tool to improve nurse-physician communication	Peterborough Regional Health Centre	(705) 743 - 2121	Jennifer Murdock, Lisa McConkey	DMW-2006
Relationship Building/ Teambuilding	Improving Communication & Promoting Professionalism with Unregulated Workers	Enhance communication, professionalism, customer service & accountability	Woods Pare Care Centre	705-739-6881	Tricia Swartz, Fern Weatherby	DMW-2006
Relationship Building/ Teambuilding	Making Multidisciplinary Cancer Conferences Work	Enable seven disease site teams to function as multidisciplinary practice teams	Grand River Regional Cancer Centre	(519) 749 - 4300	Robinne Hauck, Carolyn Dempsey	DMW-2006
Relationship Building/ Teambuilding	Team Building	To create effective teams	St. Joseph's Care Group - Bethammi Nursing Home	(807) 768-4426	Valerie Jensen & Nadia Thatcher	DMW-2007

Relationship Building/ Teambuilding	Implementing an Innovative Model of Communication in the OR	Improved interpersonal communication among professionals in the OR	Kingston General Hospital	(613) 549-6666 ext 3249	Rosemary Wilson & Kelly McLean	DMW-2007
Relationship Building/ Teambuilding	Building our Team - A Positive Place to be	Build a more cohesive nursing team through the steps of assessment & planning	First Nations Inuit Health Branch - Muskwacis Health Center	780-495-8791	Helen Littlechild & Barb Waters	DMW-2007
Relationship Building/ Teambuilding	Changing Minds; Uniting the Team	Team building exercises to re-energize staff to move from the past	Hogarth Riverview Manor	(807) 625-1110	Jared Meadows & Meaghan Sharp	DMW-2007
Relationship Building/ Teambuilding	Encouraging the Heart	Working towards changing culture by encouraging recognition and rewarding of efforts between ICU and ER staff	Orillia Soldiers Memorial Hospital	(705) 325-2201 ext 3571	Bernice DeMunnik & Tamara Smith	DMW-2007
Relationship Building/ Teambuilding	Police/Nurse Professional Relationship Building	To improve professional relationships amongst the emergency department staff and police	Chatham-Kent Health Alliance	(519) 352 - 6401	Kathy-Lynn Stennett & Katherine Hewitt	DMW-2008
Relationship Building/ Teambuilding	Recapturing team spirit	To build a more functional, interdisciplinary collaborative team on an inpatient unit	Centre for Addiction and Mental Health Toronto (CAMH)	(416) 535 - 8501	Sophia Geddes & Carolyn Schmidt	DMW-2008
Relationship Building/ Teambuilding	Supporting nurses to build healthy work relationships	Improving/addressing relationships to address dysfunctional behaviour; restoring nursing values and respect; increasing overall job	Brockville Mental Health Centre	613-345-1461	Steve Duffy & Linda Bellinger	DMW-2008
Relationship Building/ Teambuilding	Enhancing nurse-to-nurse relationships within the Surgical Services (OR, RR, inpatient units)	Development of a process to enhance intra and inter-departmental communication	Queensway Carleton Hospital	613-721-4700	Holly Burns, Cathy Watson, Liliane Narcou, Lynn Sheppard	DMW-2008
Relationship Building/ Teambuilding	Building healthy team relationships	Healthy work environment based on collaborative practice of nursing and interdisciplinary teams	Bluewater Health	519-882-4325	Pam Gallie, Joyce Forbes, Lori Jennings, Simone Beaulieu	DMW-2008
Relationship Building/ Teambuilding	Managing relationships through the Crisis Continuum in a mental health setting	In partnership with safe management group (SMG), bring about change in managing relationships through the crisis continuum	Ontario Shores Centre for Mental Health	(905) 668 - 5881	Joanne Jones & Joanne Saychuk	DMW-2008
Relationship Building/ Teambuilding	Enhancing Interprofessional Communication Team Rounds	Assessing current interprofessional communication processes and improve and standardize communication among interprofessional teams	Joseph Brandt Memorial Hosp	(905) 632 - 3730	Ed Ziesmann & Paula Restivo	DMW-2008
Relationship Building/ Teambuilding	Developing Teamwork Skills in Humber PN Curriculum	Teamwork component in clinical courses throughout PN program	Humber Institute of Technology and Advanced Learning	(416) 675-6622	Janet Jeffery & Donna Skells	DMW-2008
Relationship Building/ Teambuilding	Foster ICU and Nursing Supervisor Relationships	Initiative to improve working relations between ICU staff and supervisors through mutual respect, communication, and understanding.	Chaleur Regional Hospital Acadia-Bathhurst Health Authority	(506) 544 - 2357	Marc Ferron & Adam Gagnon	DMW-2008
Relationship Building/ Teambuilding	Improving relationships between nursing & allied health through a new management structure	Development of better working relationships between allied health & nurse managers	Deer Lodge Centre, Winnipeg	204-837-1301	Janet Clark, Kathy Kelly	HLI 2005-6
Relationship Building/ Teambuilding	Improve collaboration between professional practice & quality utilization & risk management	Improve partnerships & collaboration between professional practice & quality utilization/risk management	North York General Hospital	416-756-6000	Daphne Flatt, Andrea Macdonald, Rhonda Schwartz, Faith Boutcher	HLI 2005-6
Relationship Building/ Teambuilding	Engaging others in defining & attaining a common purpose, goals, priorities & accountabilities	Challenging two professional disciplines (perfusionists & RTs) to define & action a common purpose, shared goals, priorities & accountabilities	The Hospital for Sick Children	416-813-7500	Zeila DaSilva, Celeste Foreman, Colleen Gruenwald	HLI 2005-6
Relationship Building/ Teambuilding	Developing high impact placement for volunteers in resistant areas of the hospital	Develop new volunteer placements that are meaningful to both the organization & the volunteer	Toronto Rehabilitation Institute	416-597-3422	Alison Caird	HLI 2005-6
Relationship Building/ Teambuilding	Integrated role of allied health professionals on the patient care team	Establish a collaborative role for allied health professionals on the patient care team directly involved in assessment & decision-making, to support optimal outcomes	Victoria General Hospital, Winnipeg	204-477-3397	Jan Coates, Kristine Benedictson	HLI 2005-6
Relationship Building/ Teambuilding	Allied Health In Acute Care:- Enhancing interdisciplinary collaboration between OT & Speech-Language Pathologists	Redefinition of OT & SLP roles in acute care to facilitate interdisciplinary teamwork.	Winnipeg Health Sciences Centre	204-787-1617	Leslie Sarchuk, Kristal Laminman	HLI 2006-7
Relationship Building/ Teambuilding	Collaborative relationships	Promoting a respectful working environment	Bluewater Health	519-464-4500	Lisa Regan, Robin Wood, Laurie	HLI 2007-8
Relationship Building/ Teambuilding	A values integration framework to enhance teamwork	Develop & implement a plan to operationalize teamwork in a meaningful & practical way	Leamington District Memorial Hospital	519-326-2373	Janice Dawson, John Norton	HLI 2007-8
Relationship Building/ Teambuilding	Using Emotional Intelligence to foster dynamic teams	Teach the EI framework to the teams involved; Demonstrate the application through our own experiences	Kingston General Hospital & Cancer Centre of South Eastern Ontario	613-549-6666	Ann Mitchell, Cynthia Stulp	HLI 2007-8
Relationship Building/ Teambuilding	Sharing expertise across programs	Utilize faculty from another program area to deliver a new course in the curriculum of the Occupational Therapy Assistant program	Humber Institute of Technology & Advanced Learning	416-675-6622	Janice Dundas	HLI 2007-8

Relationship Building/ Teambuilding	A communication toolkit for a 24/7 operation	Develop a toolkit containing strategies for managers and directors of departments that operate in a 24/7 environment	St. Joseph's Health Care, Toronto	416-530-6000	Jennifer Taylor, Brenda Badiuk	HLI 2007-8
Relationship Building/ Teambuilding	Culture & worklife	Form inter-unit partnership councils with medicine, nephrology & emergency staff	Humber River Regional Hospital	416-243-4647	Rudy Pedri, Pat Morka	HLI 2007-8
Relationship Building/ Teambuilding	Strengthening Intra-professional collaboration within the family & child program	Facilitate monthly meetings to encourage collaboration amongst team members	Sudbury Regional Hospital	705-674-3181	Judy Fabris, Gail McKee-Humphrey	HLI 2007-8
Relationship Building/ Teambuilding	Perioperative team satisfaction survey	Develop a care provider satisfaction survey that improves provider satisfaction while creating a service with world class efficiency	South West Nova District Health Authority	902-742-3541	Paulette Thibodeau & Holly Campbell	DMW & HLI Combined 2009
Relationship Building/ Teambuilding	Strengthen collaborative culture through building human skill sets	Develop a process/consistent approach for 1) networking and information sharing; 2) promoting professional growth through continuing education; 3) sharing information/experiences	Niagara Region Public Health	905-688-7255	Lal Rishi & Chris Gaspar	DMW & HLI Combined 2009
Relationship Building/ Teambuilding	Rebuilding Public Health Team relationships	Identify opportunities for enhanced collaboration across PH teams; and address them	County of Lambton Community Health Services Department	519-383-8331	Kathy Braet & Vicki Hawksworth	DMW & HLI Combined 2009
Relationship Building/ Teambuilding	Communication Tool	Let's Communicate - The Messenger Form	London Health Sciences Centre	519-685 - 8500	Kim Staikos, Margaret Archer, Cathy Litwin	DMW & HLI Combined 2009
Relationship Building/ Teambuilding	A College in the Know	Create a communication framework using a process that ensures the engagement of faculty & staff, ownership of its components and accountability for its use	University of Saskatchewan, College of Nursing	306-966-6238	Lorna Butler, Hope Bilinski	DMW & HLI Combined 2011
Relationship Building/ Teambuilding	Interprofessional Collaboration at the Royal Ottawa Mental Health Centre	Develop the framework of interprofessional working relationships within our organization, and a vision toward how we want this to work in the future	Royal Ottawa Mental Health Centre	613-722-6521	Anita Bloeman, Gail Farrell, Sandy Roberts, Heather Sulliman	DMW & HLI Combined 2011
Relationship Building/ Teambuilding						
Relationship Building/ Teambuilding						

