



May 2008

Greetings Colleagues!

We are delighted to report that the Leadership Institutes are continuing to grow and develop. Both the DWNLI and the Health Leaders Institute continue to attract talented, dynamic and committed healthcare leaders from across the country.

Congratulations to the participants who have just completed **the 3rd Health Leaders Institute**. It was a great success with loads of diverse roles and professions represented; terrific projects and lots of great networking opportunities.

We look forward to welcoming a new group to the **14th DWNLI** to be held May 20-24th at the BMO IFL. There are a handful of places open but please act fast if you want to participate before summer.

The **15th DWNLI** is scheduled for October 14th– 18th. Learn more about the [Dorothy Wylie Nursing Leadership Institute](#). Download the [brochure and registration form](#).

The **4th Health Leaders Institute** will be held November 10-14th 2008. Learn more about the [Health Leaders Institute](#) and view projects and pictures. Download the [brochure and registration form](#).

We were pleased to be able to host our tenth **Alumni Dinner at the NLN Annual Conference** here in Toronto last month. We had fun reconnecting, good discussion, laughter and a great wine bar and dinner. As well, we enjoyed connecting with many of you at this year's NLN conference. Our presentation titled ***“Diverse Approaches to Building Capacity for Leadership”*** with colleagues from **Health Sciences Centre, Winnipeg** and **Annapolis Valley Health in Nova Scotia** was a great success with a great audience and good dialogue. All the presentations are now available on the NLN website at www.nln.on.ca.

In the News

Congratulations to our Winnipeg colleagues: **Helga Bryant, Beth Brunsdon Clark, Lori Embleton, Cathy Rippen Sisler, and Brenda Stutsky** who are presenting their exciting work at the [National Healthcare Leadership Conference](#) in Saskatoon in June.

Congratulations to **Margaret Blastorah**, DWNLI #2 on her appointment as Director, Nursing Knowledge, Research & Innovation at Sunnybrook Health Sciences Centre in Toronto.

Congratulations also to **Fay Lim-Lambie**, HLI #1, on her appointment as Director of Professional Practice and Research at St. John's Rehabilitation Hospital in Toronto.

We think you'll be interested to hear about the [Canadian Health Leadership Network](#) . Here is summary of what's happening within this important network.

What is it?

A coalition of emerging and senior leaders with a shared commitment to leadership, that aims "to identify, develop, support and celebrate leaders throughout the leadership continuum and transcending all health professions".

Specific Objectives

To add value, CHLNet will

1. Develop a **community of leadership** building on the current cadre of independent leadership development initiatives, and with the addition of a **virtual resource centre** to facilitate access to leading practices and the latest research in health leadership development.
2. Enable the application and evaluation of measurable, evidence-based leadership behaviours and capabilities through the development of an applied, **pan-Canadian Health Leadership Capabilities Framework**.
3. Undertake to develop health leadership development **metrics** in order to facilitate an informed discussion on the leadership capacity of health organizations in Canada.
4. Facilitate a "**sift-sort-summarize**" function of the current array of health leadership development initiatives.
5. Strive to promote a **culture of leadership development** with an aim to increase leadership capacity amongst all members of the health profession.
6. Centrally **disseminate leading practices** internationally vis-à-vis health leadership development.

Organization Champions

Include several national associations (e.g. Canadian Healthcare Association, Canadian Medical Association, and Canadian Nurses Association; Emerging Health Leaders Health Action Lobby); provincial associations (e.g. Nova Scotia Department of Health, Saskatchewan Regional Health Authorities' Council of Chief Executives); and healthcare leadership providers (notably the Dorothy Wylie Nursing Leadership Institute and Health Leaders Institute).

Progress to Date

- Began in 2006; annual summits since
- Publications (available on website)

(October 2007). The Pan-Canadian Health Leadership Capability Framework Project: A collaborative research initiative to develop a leadership capability framework for healthcare in Canada. Prepared by Graham Dixon, Royal Roads University (Funded by CHSRF)

(November 2007). Learning and Development Outlook: A Report on the Leadership Development Practices in the Canadian Health Sector. Prepared by: The Conference Board of Canada

- **Coming soon... CHLNet Leadership Competency Framework**

Projects

Be sure and check out the Project Databases on the websites here: [DWNLI](#) - [HLI](#), to see what others are working on and make contact.

“Leadership is not about personality, it’s about behaviour. The 5 Practices are available to anyone who accepts the Leadership Challenge.” ***Kouzes and Posner***

To our friends and colleagues,

WE WISH YOU A Happy SPRING and a Restful Summer!

Judy, Julia, Bev